



LEGACY
CHRISTIAN ACADEMY

2022-2023

**Parent/Student
Handbook**

Equipping Leaders for Christ

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Disclaimer: Administration reserves the right to adjust policies as needed.

It is the intention of LCA to practice equal employment opportunity without regard to an individual's race, color, national origin, or disability in application of any policy, practice, rule, or regulation.

Legacy Christian Academy does not discriminate on the basis of race, color, national and ethnic origin in admissions policies, financial aid, athletic and other school-administered programs. Legacy Christian Academy reserves the right to select students on the basis of academic performance, religious commitment, lifestyle choices, and personal qualifications including a willingness to cooperate with Legacy Christian Academy administration and to abide by its policies.

MESSAGE FROM THE HEAD OF SCHOOL

Dear students and parents,

I am thrilled to welcome you to Legacy Christian Academy this year!

I hope that your time at Legacy will be full of memorable experiences and strong relationships that shape the rest of your life. A Legacy education is academically rigorous and thoroughly permeated with the truths of God's Word. It is my prayer that Legacy students grow each year in their relationship with the living God through Jesus, God's Son, and that they ultimately choose to follow Him for the rest of their lives.

Guidelines - like the ones you will find outlined throughout this handbook - are important to maintain a school atmosphere of cooperation, mutual respect, personal integrity, spiritual growth, and learning. Tremendous personal growth is possible during a student's time at Legacy, and the guidelines in this handbook are intended to allow students to safely grow and mature in knowledge, character, wisdom, and leadership.

May the Lord hold us together in unity as we seek to understand Him, ourselves, His world, and our role as His stewards this year at every grade level.

May God's name be praised,



Emery Nickerson
Head of School

Section 1

FOUNDATIONS

God has established laws whereby the universe is ordered, and these laws are a foundation for all we do. God instructs us on how to guide and order our families (Eph. 5:21-33); He has also designed a certain order for the church outlined in the epistles of Timothy and Titus. He has further established the universal principle of sowing and reaping (Gal. 6:7-10) and has given us guidelines on responding appropriately to civil government (Rom. 13:1-7). **God holds each one of us accountable for our thoughts, words, and actions** according to 2 Cor. 5:10, so the foundational principles of our organization should help believers fulfill the purpose He has for our lives.

Some expectations in this handbook are direct applications of biblical teaching, and some are pragmatic rules that help us live together and learn effectively. Our intent is that all expectations are consistent with biblical teaching, but that does not mean that each expectation is a direct application of biblical truth. Some expectations are simply institutional practices and patterns.

MISSION

The mission of Legacy Christian Academy is *Equipping Leaders for Christ*.

VISION

Legacy graduates are academically, personally, and spiritually equipped to continue their education in college, participate productively in the marketplace, and influence their culture for Christ by leading in their family, church, community, and vocation.

Commensurate with their individual talents (Matthew 25:14-30), graduates humbly steward their gifts and resources for God's glory (I Chronicles 29:11-13) in service to Christ (Colossians 3:23-24), pursuing relationship with God (Mark 12:29-30, John 17:3), bearing the fruit of Christian character (Mark 12:31, Galatians 5:22-23), demonstrating godly excellence in all areas (Philippians 4:8), and leading so others might follow Christ by imitating their example (Philippians 4:9).

PHILOSOPHY OF CHRISTIAN EDUCATION

Legacy Christian Academy partners with Christian families in their responsibility to teach children to know God (Deuteronomy 6:4-7, Psalm 78:1-8) and to walk in a manner worthy of Him (Colossians 1:10), assisting parents in raising their children in the discipline and instruction of the Lord (Ephesians 6:4). In service to God's kingdom and for the growth of His church, all LCA volunteers and employees – faculty, coaches, staff, and administrators – are ministers of the gospel, preparing Legacy students for a life of ministry (Ephesians 4:11-12).

LCA views academic, personal, and spiritual development as simultaneously essential and inextricably linked in the process of equipping leaders for Christ. As a result, LCA integrates biblical truth, character development, discipleship, student leadership, service mindset, and the pursuit of both truth and beauty into all academic and co-curricular programs. Additionally, to equip Christian leaders of the highest caliber, LCA embraces developmentally appropriate academic rigor within a relational learning environment, challenging students both independently and collaboratively to think critically, solve problems, and communicate clearly and creatively.

All LCA community members – students, parents, volunteers, and employees – bear responsibility to follow Christ daily (Luke 9:23-24), submitting to God as stewards under His leadership (Psalm 24:1). This daily responsibility to follow Christ extends to leading others by example and instruction in acting wisely (Ephesians 5:15-16), doing justice, loving kindness, and walking humbly with God (Micah 6:8). LCA community members commit to regularly reading and studying the Bible (Psalm 119:11, 105), maintaining an active prayer life (1 Thessalonians 5:17), participating in a local church that agrees with the LCA statement of faith (Hebrews 10:24-25), and sharing the gospel of Jesus Christ with those who do not know Him (Matthew 28:19-20).

WHAT IS A CHRISTIAN SCHOOL?

Years ago, when our country was first founded, most of the schools were started by churches. In these schools, young people were taught to read, mostly so that they would be able to read and understand the Bible. When they were taught history, much of the history was about how God has worked through the ages, how people came to America for religious freedom, and how God had worked in America up to that time. Science was taught as a study of God's wonderful creation. The illustrations and examples in mathematics were taken from the Bible or the religious life of the people.

Then there was a major change in our country. Many people felt that the government should operate schools. Laws were passed requiring all towns of a certain size to start schools operated by the governments of those towns. Over time, humanism, the idea that man doesn't need God and can work out his problems without Him, began to dominate the educational system in our country in many of these public schools.

Many Christian parents observed that what children were taught in the public schools was the opposite of what Christian parents taught at home. These concerned parents began starting Christian schools in which their children would receive an education where Jesus Christ is proclaimed as Lord in all areas of life and all subjects in the curriculum. Hundreds of Christian schools now exist, providing Christian parents and thousands of young people an option for Christ-permeated education, understanding all academic subjects from a biblical world view.

At Legacy Christian Academy, we want to help parents and churches develop young people who act like Jesus and think like Jesus. Everything we do is filtered through the lens of our mission: *Equipping Leaders for Christ*.

BRIEF HISTORY OF LEGACY CHRISTIAN ACADEMY

Legacy Christian Academy is an inter-denominational, independent co-educational ministry. Our current name was born in July of 2016, but our history as a Christian school serving families and churches in Greene County stretches back much further.

Our school was founded as *Xenia Christian Day School* in 1967 and graduated its first class in 1983. In 1993, the school became part of the Dayton Christian School System, and the name was shortened to *Xenia Christian School*. In 1999, Xenia Christian School moved to its current location on the site of the former Ohio Soldiers' and Sailors' Orphans Home. The property is shared with various ministries including Athletes in Action, Heart to Honduras, Legacy Village, National Church residences, Christian radio stations WFCJ and WEEC, and others.

In 2016, our school formally separated from the Dayton Christian school system and became Legacy Christian Academy, chartered by the Ohio Department of Education and dually accredited by the Association of Christian Schools International (ACSI) and Cognia.

STATEMENT OF FAITH

Legacy Christian Academy's Statement of Faith defines the core Biblical doctrines and standards of the school. LCA is a non-denominational school, approaching doctrinal matters from a broadly evangelical protestant perspective. Additionally, Legacy approaches the doctrine of Creation from a six-day literal interpretation of the scriptures. LCA recognizes that the responsibility for instructing students in denominational differences that are outside its Statement of Faith resides primarily with parents and secondarily with the local church.

God

We believe there is one God (Deuteronomy 6:4), eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30, 37-38), and God alone is worthy of worship (Luke 4:8).

The Bible

We believe the Bible, comprised of the sixty-six canonical books of the Old and New Testament alone, is the only verbally inspired Word of God, infallible, authoritative, and inerrant in its original writings. Since we believe that the Scriptures are the very Word of God and the final authority for faith and practice, the Bible is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises (2 Timothy 3:16; 2 Peter 1:20-21).

Jesus Christ

We believe Jesus Christ is both fully human and fully divine (John 10:33, Philippians 2:6-11). We believe in His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:34-35); His sinless life (Hebrews 4:15, 7:26, 9:14); His miracles (John 2:11); His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Colossians 1:14; Hebrews 2:9); His bodily resurrection (John 11:25; 1 Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); and His personal return in power and glory (Acts 1:11; Revelation 19:11-16).

Human Condition

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because all humans have sinned and have fallen short of the glory of God. Those who repent and believe in Jesus Christ are justified based on His all-sufficient substitutionary atonement for their sins, yet it is only by God's grace, through faith, that people are saved (Romans 3:10, 23; John 3:16-19, 5:24; Ephesians 2:8-10; Titus 3:5-6; 2 Corinthians 5:21).

Creation

We believe in the creation of the entire space-time universe, the creation of all kinds of living things, and the creation of humans in God's image – all by the direct act of God as described in the Bible (Genesis 1- 2).

Human Sexuality and Marriage: We believe that God has uniquely created humans male and female, two distinct, complementary genders that together reflect the image and nature of God. We consider rejection of one's biological sex as a rejection of the image of God in that person. We affirm that God's plan and benevolent intentions for human sexuality are realized within the context of marriage between one genetic man and one genetic woman. We affirm the goodness of sexuality in the context of marriage, as well as the importance of purity, fidelity, and the sacredness of marriage (Genesis 1:26-27; Genesis 2:23-24; Matthew 19:4-5).

Sanctity of Life: We believe that all human life is sacred, created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born children, the aged, the physically or mentally

challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Genesis 1:26-28; Psalm 139:13-16).

Christian Living

We believe in the continuing ministry of the Holy Spirit, by Whose indwelling Christians are enabled to live a godly life (Ephesians 4:30, 5:18; 1 Corinthians 3:16, 6:19-20).

The Unity of Believers

We believe in the spiritual unity of believers in the Lord Jesus Christ. We believe the universal church is composed of all Christians, those who have salvation through faith in Jesus Christ's substitutionary atonement for their sins, and we believe regularly gathering with a local body of believers for accountability and encouragement is essential for the Christian life (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28, Hebrews 10:24-25).

Life After Death

We believe in the resurrection of both the saved and the lost: those who are saved to eternal life and those who are lost to eternal damnation (John 5:28-29).

BIBLE TRANSLATION STATEMENT

We believe the Word of God has been providentially preserved through the ages and reliably translated into English. While many good translations exist, for ease of instruction, the only two versions used for memorization at Legacy are the English Standard Version and the King James Version. Elementary teachers may also use the New International Readers Version (NIRV) as appropriate for student reading level. However, other Christian textbook publishers or authors using translations true to the original biblical manuscripts will not be excluded from our curriculum.

DOCTRINAL POSITION

Even though we have many denominations represented on our staff and in our student body, we experience great unity at Legacy Christian Academy. God has blessed this ministry because we have strived to place Jesus Christ at the focal point of everything we do. We all believe in the central message of the Word of God and stand solidly behind the Statement of Faith that appears on every student and teacher application and is stated here in the Parent/Student Handbook. We do not compromise on the central doctrines of the Word of God, as outlined in our statement of faith, yet those of us who belong to the body of believers may have some distinctives that are specific to our particular denominations. When these particular issues are raised in our school, we refer the students to parents and their local church for guidance and instruction.

SCHOOL WIDE EXPECTED STUDENT OUTCOMES

SPIRITUAL FOUNDATION:

STUDENTS ARE CHALLENGED AND ENCOURAGED SPIRITUALLY TO KNOW AND LOVE CHRIST SUCH THAT THEY:

1. Have a vibrant relationship with Jesus.
2. Are prepared to give an answer to anyone who asks to give the reason for their hope.
3. Evidence the fruit of the Spirit.

ACADEMIC PREPAREDNESS:

STUDENTS ARE CHALLENGED AND ENCOURAGED ACADEMICALLY SUCH THAT THEY:

4. Are able to think critically, analyze information, and draw conclusions across multiple subject areas; and can apply these skills and subjects to demonstrate verbal, written, and technological competence.
5. Are trained to think and behave as adults.
6. Value intellectual inquiry and have the skills to solve problems, make wise decisions, and demonstrate higher order thinking skills for college, the marketplace and their own Christian development.

SOCIAL INTERACTION:

STUDENTS ARE CHALLENGED TO BE RESPECTFUL OF OTHERS AND UNDERSTAND THE EXISTENCE OF INNATE HUMAN DIFFERENCES (personalities, abilities, temperaments, etc.) SUCH THAT THEY:

7. Practice peacemaking in their relationships with God, with others, and with the world around them.
8. Cultivate integrity in their character and in their behavior.
9. Demonstrate courage in the face of adversity.
10. Develop a heart of respect for authority.

FOUNDATIONAL BIBLICAL PRINCIPLES

The following list represents the essential biblical truths that form that backbone of what we teach. These principles are consistent with our Statement of Faith and they serve as the basis for our Foundational Character Qualities. Together they constitute an overview of the biblical worldview, which underlies all we teach in all our curricular and co-curricular activities at Legacy Christian Academy.

Concerning God

A. Who God Is

- I. God is the Creator (Gen. 1:1-31).
- II. God is sovereign (Dan. 4:34-35).
- III. God is the source of all truth (John 14:6).
- IV. God is personal/relational (John 17:3).
- V. God is love (1 John 4:8).
- VI. God is faithful (Lam. 3:22-23).
- VII. God is wise (Rom. 11:33; Prov. 9:10).

VIII. God is impartial (Acts 10:35).

IX. God is orderly (1 Cor. 14:33).

B. What God Does

I. God provides for us (2 Pet. 1:3; Matt. 6:33).

II. God has established laws, which bring order to the universe (Gal. 6: 7-10).

III. God values each member of the Body of Christ (1 Cor. 12).

IV. God has given us the gift of language (2 Pet. 1:21).

V. God has ordained several social institutions:

i. God ordained the family (Gen. 2:18; Matt. 19:5-6).

ii. God ordained the church (Eph. 3:6).

iii. God ordained human authority (Rom. 13:1-7).

Concerning Our Response to God

A. God holds all of us accountable for our words, thoughts, and actions (2 Cor. 5:10).

B. God is worthy of our finest efforts (Col. 3:17, 23).

C. We must accept what God has done:

I. We must accept God's provision for our salvation (Rom. 3:23; Rom. 6:23).

II. We must accept the way God made us (Ps. 139).

III. We must welcome the chastening of the Lord and the sorrows and hurts of life as necessary steps of growth (Jas. 1:2-4; Heb. 12:7-13).

D. We must saturate our minds with Scripture so that we may cultivate a biblically informed worldview (1 Thess. 5:21).

E. We must discover God's purpose for our lives (2 Pet. 1:5-7; Eph. 4:22-24).

Concerning Our Response to One Another

A. Because we were made in God's image, we must respond to one another with honor and respect (Gen. 1:26-27; Jas. 3:9-10).

B. We must handle our relationships with wisdom, humility, and love.

I. When we fail, we must clear our conscience before God and man (1 Tim. 1:5, 19).

II. We must yield our rights to God and defer to one another (Phil. 2:5-8).

III. When others fail us, we must forgive them (Matt. 6:12).

IV. We must avoid sexual impurity (1 Thess. 4:3-8).

V. We must share our faith with others (Matt. 28:18-20).

Concerning Our Response to God's Creation

- A. We were made in God's image and given the responsibility to reflect Him well to all creation (Gen. 1:26-27).**
- B. God owns His creation (Psalm 24:1), and we were given dominion to rule over the earth under the authority of God (Gen. 1:28).**

FOUNDATIONAL CHARACTER QUALITIES

1. Acceptance: Realizing and treating all people as made in God's image (Jas. 2:1).
2. Attentiveness: Listening with my ears, eyes, and heart (Prov. 4:20-21).
3. Carefulness: Taking one step at a time to do a job right (Eph. 5:15).
4. Contentment: Satisfied with what the Lord has given me and where He has placed me (1 Tim. 6:6).
5. Courage: Meeting opposition with confidence (Josh. 1:7a).
6. Creativity: Doing something in a new way (Gen. 1:31a).
7. Dependability: Doing what I said I would do (Eccl. 9:10).
8. Diligence: Working hard to accomplish a task (Prov. 22:29).
9. Discernment: Seeing things as they really are (Heb. 5:14).
10. Faith: Believing and acting on what God says He will do (Heb. 11:1).
11. Forgiveness: Releasing the person from the wrong they committed against me (Col. 3:13).
12. Friendliness: Eager to share myself with others (Prov. 18:24).
13. Generosity: Sharing what I have with a cheerful spirit (2 Cor. 9:7).
14. Helpfulness: Being ready to serve at any time (Isa. 41:6).
15. Honesty: Having truthful words and ways (Eph. 4:25).
16. Honor: Showing deep respect for God and others (Heb. 12:9).
17. Humility: Giving credit to God and others for the achievements in my life (Prov. 16:19).
18. Initiative: Making the first move without being asked (Prov. 6:6-8).
19. Integrity: Doing the right thing even when only God knows (James 4:17).
20. Kindness: Having tender and gentle words and ways (Eph. 4:32).
21. Love: Meeting another's needs sacrificially (John 15:12).
22. Meekness: Being peaceable and gentle even when I don't get my own way (Tit. 3:2).
23. Obedience: Doing what I am told without challenge, excuse, or delay (Heb. 13:17).
24. Orderliness: Having everything in its place (1 Cor. 14:40).
25. Patience: Waiting with a joyful spirit (Jas. 5:8).
26. Perseverance: Doing a job when it gets tougher than expected (1 Cor. 16:13).
27. Promptness: Being on time (Gal. 4:4).
28. Purity: Living a holy life (1Thess. 4:3).
29. Respect: Esteeming and honoring those God puts over me (1Thess. 5:13).

30. Responsibility: Doing what I know I ought to do (1 Cor. 4:2).
31. Self-control: Doing something even when I don't feel like it (1 Cor. 9:25a).
32. Tactfulness: Being able to do or say the right thing at the right time in the right way (Eccl. 8:5).
33. Tenderheartedness: Feeling the joys and hurts of others (Eph. 4:32a).
34. Thankfulness: Expressing gratefulness (1 Thess. 5:18).
35. Stewardship: Wisely using the resources God has given me for His glory (Luke 16:10).
36. Wisdom: Thinking and doing things God's way (Prov. 4:7).

HOLY SEXUALITY

Christ-honoring relationships are imperative for servants of Christ. At LCA, we honor Christ in our relationships by submitting ourselves to His plan and purposes. In the area of sexual relationships, LCA recognizes and upholds God's directive that sex be reserved exclusively for a man and a woman and only within the bond of marriage (Gen. 2:21-25; Hebrews 13:4). We believe that sexual activity is legitimate only within the boundaries of the marriage covenant of one man and one woman. God's Word forbids sexual activity outside of marriage which includes adultery, premarital sex, homosexual acts, sexual exploitation, pornography, incest, and any other sexual behavior deviating from God's established pattern (Ex. 20:14; Lev. 18:22-24; 20:13-16; Matt. 5:28; Rom. 1:24-32; 1 Cor. 6:9-11; Gal. 5:19). Students and parents agree that it is not acceptable to demonstrate support in any way for any of the behaviors noted above. This includes, but is not limited to, engaging in a relationship which is homosexual in commitment or expression, even if that relationship has not become sexual in practice. In accordance, students are expected to refrain from inappropriate public displays of affection and cultivate, by God's grace, purity of mind and heart, discretion, and self-control. Because we believe that Scriptures also clearly teach that man was created by a special, immediate, formative act of God, and in the image of God, as male and female, determined biologically at conception, students are also expected to dress in accordance with student appearance standards pertaining to their gender as determined by biological sex, and to use only the corresponding restrooms, locker rooms, and changing facilities.

LCA maintains the biblical Christian position on sexuality and marriage; that is, God has created male and female as distinct sexes which both reflect the image of God (Gen. 1:27). He created the human covenantal relationship of marriage to reflect Christ's covenant promise to the church (Ephesians 5:31-32). Therefore, marriage is a holy institution and defined only as a life-long union between a male and a female. Because all people have been made in the image of God, every human being has dignity, worth, and value regardless of performance or sexuality. Our primary identity is found first and foremost as God's creation and based on our personal relationship with Jesus and identity in Christ (1 Cor. 9-11). Scripture further declares that sexual activity is meant to be limited to the marriage relationship. Scripture condemns any sexual activity – heterosexual or homosexual, extra-marital or pre-marital – that is not within the bounds of the biblical covenant between a man and a woman. As with any biblical command, the LCA community – its faculty, staff, and students – are expected to abide by these principles. We believe that scripture teaches that any act outside of God's design for our sexuality is harmful to the individuals involved and to the larger school community. At the same time, we recognize that we live in a world shattered by sin and brokenness. This profoundly affects all aspects of our humanity, including our sexuality. It is only by God's grace that we are able to fulfill God's created purpose for marriage and sexuality. We acknowledge that all people have been impacted by sin and our fallen world and that the struggle with a variety of sexual temptations and wounds are a common experience for all Christians.

God's heart is to forgive our sin, to heal our brokenness and to redeem our pain. At LCA, we want to represent God's heart at all times, recognizing the need for healing and spiritual maturity required to honor God within our sexuality. Therefore, we affirm:

1. That our identity must be found in our nature as image bearers of God and as ones redeemed by Christ and not in our sexuality, sexual attractions, ethnicity, socio-economic status, or other cultural markers.
2. That a Christian can be faithful to God's commands to abstain from illegitimate sexual activity while simultaneously struggling with same-sex attractions, sexual addiction, and other sexual temptations.
3. That ultimately, we are all called to surrender our sexual wounds, shame, and sexual desires to the clear teaching of Scripture and to the power of the Holy Spirit.
4. That we will love, counsel, and equip students who struggle with sexual temptation, gender identity confusion, or same-sex-attraction.
5. That we will lovingly rebuke, disciple, and discipline those who engage in sexual activity and/or relationships outside of God's design for sexuality within the covenant as expressed in Scripture. Appropriate discipline may include a temporary or permanent time of separation from Legacy Christian Academy.
6. That sexuality is a divine order that is rooted in the nature and character of God. This order is fixed and unchanging at birth, reflected in biological reality rather than personal experience (Gen. 1:26-27).
7. That the Bible teaches that humans were created by a special, immediate, formative act of God, and in the image of God, as male and female, determined biologically at conception (Gen. 1:2)
8. That our biology and our sexual makeup matter. They are not secondary to our spiritual makeup and comprise a vital component of a fundamental doctrine of Christian theology – the resurrection of the body. To deny this would be a radical dualist (or even gnostic) position. The God-ordained sex that He gave to each of us at birth should be recognized as a gift (Gen. 1:31).
9. That our masculinity and femininity and how we perceive them have been subjected to the effects of the fall, the confusion of cultural thought and our own sinful natures. Our identity in such matters must be rooted in truth and not our own changing and untrustworthy feelings (Rom. 1:21-27).

Along with a commitment to biblical sexuality, we also hold firmly to Jesus' teaching on love, which is the hallmark of the Christian life (John 13:35). We will not tolerate unloving or disrespectful behavior towards any individuals and will respond with kindness and respect towards those who disagree with us.

We recognize that holding to a biblical view of sexuality and gender is increasingly at odds with the larger American culture. We are committed to following our Savior as He was "a man full of grace and truth" (John 1:14). We will begin by humbling ourselves as leaders, seeking wisdom and discernment with the ongoing desire to represent the love of Jesus Christ in the midst of a rapidly changing culture.

Section 2

RECORDS/ACADEMIC PROGRAM

God ordained the family (Matt. 19:5-6), and we realize the importance of that divine unit. Records that are kept and/or distributed are done so based on that biblical principle. **God holds us accountable for our words, thoughts, and actions** (2 Cor. 5:10), so our goal is for students to remember that **God is worthy of our finest efforts** (Col. 3:17, 23). School records should aid students in reflecting on how well they have done. LCA recognizes that all students should **accept the way that God made them** (Ps. 139); school records attempt to illuminate for students the strengths God has given them.

Because record keeping is vital to a school, the character qualities of: **tactfulness** – being able to say or do the right thing at the right time and in the right way (Eccl 8:5); **carefulness** – taking one step at a time to do a job right (Eph. 5:15); and **dependability** – doing what I said I would do (Eccl. 9:10) will be the focus. Students should realize the importance of **perseverance** – doing a job when it gets tougher than expected (1 Cor. 16:13) and its impact their school record.

GRADING SYSTEM

Grades are a measure of a student's academic performance. While grades may reflect character qualities that are an essential part of a Legacy student's development, grades are not a direct measure of character. Academic progress is reported at the end of each academic period. In grades 7-8, tests and major projects constitute at least 40% of a student's grade. In grades 9-12, tests and major projects constitute at least 50% of a student's grade. Performance and participation classes such as PE, choir, and drama are exempt from this minimum. Extra credit cannot exceed 1% of the semester or yearly grade.

Letter grades are used in grades 3-12. Grades are available to the student in grades 3-12 and to his/her parents online through FACTS SIS. Students in Kindergarten receive grades of M (Mastered), P (Progressing), or I (Improvement Needed). Students in grades 1-2 receive grades O (Outstanding), S (Satisfactory), or N (Needs Improvement).

Final grades are recorded on the student's cumulative card. High school semester and final grades are recorded on the transcripts that are sent to colleges.

GRADING SCALE

Grades 3-12		Grades 9-12		
Earned Percentage	Letter	Weighted GPA		Unweighted GPA
		High School Level Coursework	Honors, AP & College Level Coursework	All Courses
98 and above	A+	4.30	4.80	4.00
92-97	A	4.00	4.50	4.00
90-91	A-	3.70	4.20	3.70
88-89	B+	3.30	3.80	3.30
82-87	B	3.00	3.50	3.00
80-81	B-	2.70	3.20	2.70
78-79	C+	2.30	2.80	2.30
72-77	C	2.00	2.50	2.00
70-71	C-	1.70	2.20	1.70
68-69	D+	1.30	1.50	1.30
62-67	D	1.00	1.20	1.00
60-61	D-	0.70	0.90	0.70
59 and below	F	0.00	0.00	0.00

HIGH SCHOOL GRADUATION REQUIREMENTS

	Legacy Christian Academy Diploma		Ohio Department of Education Honors Diplomas		
	Class of 2023 through 2024	Class of 2025 and beyond	Academic	Arts	STEM
Bible ^{1,2}	4	4	4	4	4
English ¹	4	4	4	4	4
Mathematics ^{1,3}	4	4	4	4	5 ¹⁴
Science ⁴	3	3	4 ¹⁴	3 ¹⁴	5 ¹⁴
Social Studies ⁵	3	3	4 ¹⁴	3	3
World Language ⁶	0	2	3 or 4 ¹⁴	3 or 4 ¹⁴	3 or 4 ¹⁴
Fine Arts	1	1	1	4 ¹⁴	1
Physical Education ⁷	0.5 or 0	0.5 or 0	0.5 or 0	0.5 or 0	0.5 or 0
Health	0.5	0.5	0.5	0.5	0.5
Speech	0.5	0.5	0.5	0.5	0.5
ESM ⁸	Variable	Variable	Variable	Variable	Variable
Electives	Variable	Variable	Variable	Variable ^{14, 15}	Variable ^{14, 15}
TOTAL CREDITS ⁹	22	24	24	24	24
ACT ¹⁰	Required	Required	27 (or 1280 SAT) ¹⁴	27 (or 1280 SAT) ¹⁴	27 (or 1280 SAT) ¹⁴
Ohio Graduation Requirement ¹¹	Required	Required	Required	Required	Required
Service Requirement (each year of HS enrollment) ¹²	30 hours	30 hours	30 hours	30 hours	30 hours
GPA	—	—	3.50/4.00 ¹⁴	3.50/4.00 ¹⁴	3.50/4.00 ¹⁴
Field Experience ¹³	—	—	No	Yes ¹⁴	Yes ¹⁴
Portfolio ¹³	—	—	No	Yes ¹⁴	Yes ¹⁴

¹Regardless of the number of credits earned, all LCA students must enroll in a Bible, English, and Math course each semester.

²One earned half credit in Bible per semester enrolled at LCA is required for graduation.

³Must include Algebra 1, Geometry, Algebra 2, and one higher level math course.

⁴Must include Biology, Chemistry, and either Physical Science or Physics. At least two credits must be in advanced science courses to qualify for the Academic Honors Diploma.

⁵Must include World History, American History, American Government, and Personal Finance. Senior Seminar and Current Social Problems are graduation requirements for the classes of 20234.

⁶Students are strongly encouraged to take three years of a world language, as many universities expect two or three years of the same world language. Three credits in one language OR two credits in each of two languages are required for honors diplomas.

⁷May be met with one full year (0.5 credit) of PE or two PE waivers (no credit; earned by participating in two full seasons of interscholastics athletics and/or cheerleading in high school).

⁸Successful completion of an ESM (Enrichment, Service, and Missions Week) credit each year of enrollment is required. ESM courses offering 0.25 credits are graded on a Pass/Fail basis. ESM courses offering 0.5 credits earn a letter grade and are included in the GPA calculation.

⁹In order to meet ODE guidelines, at least 20 credits must be in non-Bible courses.

¹⁰Students must send LCA their official score report for the ACT.

¹¹Students must meet high school graduation testing and/or credentialing requirements as defined by ODE. Specific requirements vary by graduation year as directed by ODE. More information is available on the ODE website or through the guidance office.

¹²Service hours must be completed prior to the end of each school year. Hours completed in the summer will count toward the following school year's requirement. Students failing to complete their service requirement will not be permitted to continue enrollment the following year.

¹³More information on the Field Experience and Portfolio requirements for the Arts Honors Diploma is available on the ODE website or through the LCA guidance office.

¹⁴ODE requires students to fulfill all but one of these requirements to earn an honors diploma.

¹⁵For an Arts Honors Diploma, 2 additional elective credits must have a focus in fine arts coursework. For a STEM Honors Diploma, 2 additional elective credits must have a focus on STEM.

ACADEMIC AFFAIRS COMMITTEE

The Academic Affairs Committee evaluates student progress soon after the completion of each academic quarter, seeking to both honor students who excel academically and provide accountability for students demonstrating academic difficulty. The Honor Roll list is communicated after the completion of each quarter, and the High Honor Roll is communicated at the end of each semester. The Academic Affairs Committee notifies students and parents of Academic Warning or Academic Probation status via email. The Academic Affairs Committee may additionally request a parent/guardian conversation. All honor roll and academic warning/probation lists are also provided to the LCA faculty.

- **Honor Roll** – Secondary students earning a 3.5 GPA or above in their LCA classes earn a place on the quarterly Honor Roll. All academic classes for which a student earns a letter grade that appears on the quarterly LCA report card are included in the determination of the Honor Roll. This honor is available to both full-time and part-time LCA students.
- **High Honor Roll** – Secondary students earning A's (A+ or A) in all their academic classes at the completion of a semester earn a place on the High Honor Roll. All classes for which a student earns a letter grade for the semester, including dual enrollment classes, are considered in the determination of the High Honor Roll. A student must be enrolled in at least six classes for the semester in order to be eligible for the High Honor Roll.
- **Academic Warning and Academic Probation** – A student accumulating 3 or more points as outlined below is placed on Academic Warning or Academic Probation for the following academic quarter. The chart below outlines specific actions that will take place for students placed on Academic Warning or Academic Probation.

Point System Identifying Students in need of Academic Improvement.

1/3 Point: A grade of “C+”, “C”, or “C-” in any course.

1 Point: A grade of “D+”, “D”, or “D-” in any course.

2 Points: A failing grade (“F”) in any course.

Quarter grades from quarters 1 and 3 are used to determine Academic Warning, Academic Probation, and OHSAA eligibility status for quarters 2 and 4, respectively. First semester grades are used to determine Academic Warning, Academic Probation, and OHSAA eligibility status for quarter 3, and second semester grades are used to determine a student’s status in quarter 1 of the subsequent academic year. Dual enrollment grades are included in the semester grades when determining Academic Warning, Academic Probation, and OHSAA eligibility status. Any high school student not meeting OHSAA eligibility criteria will not be permitted to participate in the LCA athletic program.

ACADEMIC WARNING

At least 3 but less than 4 points

- Class schedule will be evaluated for possible adjustments, including the possibility of removal from a course.
- Students should seek academic assistance from their teachers and/or tutoring.
- Grades will be checked weekly, on the last school day of each week. Current points will be communicated to the student, parent/guardian, and any applicable LCA co-curricular leaders. Students on warning with 3 or more points from current quarter grades may not:
 - Attend class field trips or activities that would require them to miss class time from another academic course. Students may be required to complete an alternative assignment.
 - Participate in co-curricular practices or rehearsals until the next grade check. Note: Students may still participate in games, competitions, or performances of a team/group nature, at the discretion of the coach/advisor.

ACADEMIC PROBATION

4 or more points

- Class schedule will be evaluated for possible adjustments, including the possibility of removal from a course.
- Students must seek academic assistance/tutoring.
- Students may not attend class field trips or activities that would require them to miss class time from another academic course. Students may be required to complete an alternative assignment.
- Students will not be permitted to participate in any LCA co-curricular activities, clubs, or athletics including any event, meeting, practice, rehearsal, performance, competition, or any other activity. After four full weeks on Academic Probation, a student demonstrating significant progress may request reinstatement to LCA co-curriculars by submitting a formal request in writing to the Academic Affairs Committee outlining the progress that has been made and the plan for continued progress. If reinstatement is granted, co-curricular participation for the remainder of the quarter is subject to weekly grade checks as outlined under Academic Warning. [Note: If reinstatement is to an LCA athletic team, the student may participate in the practices and activities with the team, but until the start of a new quarter, students who were ineligible based on OHSAA guidelines at the end of the prior quarter may not participate in a competition.]

ACADEMIC WITHDRAWAL

If a secondary student's semester GPA falls below a 2.00 for multiple LCA semesters, the Academic Affairs Committee may require the student to withdraw from LCA.

ACADEMIC RECOGNITION

GPA

Legacy Christian Academy calculates both an unweighted (4.0 scale) GPA, and a weighted GPA which takes into consideration GPA bump for honors, AP and college level classes.

Rank

Legacy Christian Academy does not rank students. In a small school with generally high academic achievement, rank is not an accurate or effective indicator of student achievement.

NATIONAL HONOR SOCIETY (GRADES 11/12)

To be selected to the National Honor Society is a high honor. Selection is based on four pillars: scholarship, service, leadership, and character. Scholastic achievement does not automatically guarantee a student selection to the Honor Society. Honor Society students are academically high achievers who have also distinguished themselves in the areas of leadership and service to the school and community. They consistently display high Christian character. 11th and 12th grade students meeting scholarship criteria set by our local chapter of a cumulative GPA of 3.5 are invited to submit an application highlighting their service, leadership, and character to the NHS selection committee, composed of LCA faculty, by a publicized deadline. No late applications are accepted. National Honor Society members are to demonstrate godly leadership for LCA. Among other things,

they provide a peer tutoring service and outreach programs to the local community.

Determination of Valedictorian and Salutatorian

Legacy Christian Academy honors its top four scholars (two valedictorians and two salutatorians). The two students with the highest unrounded, weighted GPAs will be recognized as valedictorians, and the next two highest unrounded, weighted GPAs will be recognized as salutatorians. In the unlikely event of a tie, the additional student(s) would also be honored. In addition, to be honored as a valedictorian or salutatorian, a student must have attended Legacy Christian Academy for at least four semesters and earned a minimum of twelve credits on the LCA campus. Valedictorians and salutatorians must receive a Legacy Christian Academy diploma, whereas those receiving a homeschool certificate of completion are not eligible. Valedictorians and salutatorians must additionally meet the requirements for an Honors Diploma. Speakers for graduation are selected from among all the members of the graduating class irrespective of their status as either valedictorian or salutatorian.

EARLY GRADUATION

Any student desiring to graduate in less than four (4) years must submit a formal written request and plan to the high school administration no later than the end of his/her 9th grade year. The student must have a 3.25 GPA (grade point average) to be considered for early graduation and must maintain a 3.25 GPA throughout his/her three-year program. For more information about this possibility, see the high school administration. Students who graduate early will not be considered for position as Valedictorian or Salutatorian.

COMMENCEMENT PARTICIPATION REQUIREMENTS

A student must meet all LCA graduation requirements to both participate in commencement (graduation) *and* receive a diploma and final transcript noting the date of graduation.

Under the following conditions a senior will be permitted to participate in commencement, but he or she will not receive a diploma or final transcript noting the date of graduation. The diploma and final transcript noting the date of graduation will be awarded when all deficiencies have been satisfactorily fulfilled and any obligations satisfied:

1. The student has no more than a one-credit academic deficiency.
2. The student has not fulfilled one or more non-curricular (non-credit) requirements for graduation.
3. The student has unpaid fines or has not fulfilled other financial obligations to LCA.
4. The student has failed to return all LCA property including textbooks, team uniforms, library books, etc.

Under the following conditions a senior will not participate in commencement:

1. The student has more than a one-credit academic deficiency.
2. The student has not complied with the behavioral expectations that are commensurate with being an LCA student as determined by LCA administration.

EXAMS (GRADES 7-12)

Semester exams are given in all core Bible, English, Math, Science, Social Studies, and World Language courses in grades 7-12. Semester exams count for 10% of the semester grade in grades 7 and 8, and semester exams count for 20% of the semester grades in grades 9-12.

12th grade students, and only 12th grade students may be exempt from semester exams if they meet the following criteria:

For full year classes, seniors can only be exempted from second semester exams (they must take first semester exams). They must meet the following criteria:

- They have an average of 92%, A, for the second semester.
- They will receive a grade of at least 92%, A, for the final course grade.
- Students may not be exempted from state-mandated End of Course exams that may be administered during an exam period.
- Students may not be exempted from exams for on-campus CCP where exams are mandated by the University.
- Students may be required to take a unit test that is not comprehensive and will not count as an exam grade, but every effort should be made to administer those prior to the exam scheduled period.

For a single semester class, seniors must meet the following criteria:

- They have an average of 92%, A, for the final quarter of the class.
- They will receive a final grade of at least 92%, A, for the final course grade.
- Students may not be exempted from state-mandated End of Course exams that may be administered during the exam period.
- Students may not be exempted from exams for on-campus CCP where exams are mandated by the University.
- Students may be required to take a unit test that is not comprehensive and will not count as an exam grade, but every effort should be made to administer those prior to the exam scheduled period.

HIGH SCHOOL CREDIT

Credit is calculated by the semester.

High School Credit For Classes Taken In 7th or 8th Grade

Junior high students may qualify to take certain high school credited classes. Such classes count toward high school graduation requirements AND count in the calculation of high school GPA. Junior high students earning a C or below in a course may be counseled to repeat the course in high school, and junior high students earning a D or F will be required to repeat. The credit earned in junior high will be reduced to JH credit if repeated in HS based on LCA counsel or requirement.

Courses Failed

Secondary students who earn a final course grade of an "F", fail that course. Students who fail a sequenced course must make the credit up before proceeding to the next higher course (e.g. Math, World Languages).

Students who fail a course may remediate the class during the summer at family expense. A Christian curriculum must be used for remediation. Sevenstar Academy (www.sevenstar.org) is the LCA preferred online provider for course remediation. Both the original F and the remediated course grade will remain on the student's transcript, in the case of courses for HS credit.

SUMMER SCHOOL FOR SECONDARY STUDENTS

Junior high students who fail a subject may be required to remediate the course before enrollment in the next grade level. Students must have summer school classes from other schools approved by the administration prior to enrolling in the classes. Summer school courses must be taught from a biblical worldview, or the student must submit an additional plan for independent biblical worldview integration to the Academic Affairs Committee for possible approval. A summer school course will not be approved if the goal is to avoid taking a certain course or instructor at LCA. A course may be approved if it is for the purpose of remediation, academic exploration, or course sequence acceleration.

CREDIT FLEXIBILITY PROGRAM

LCA's credit flexibility program allows students to design a course of study specific to their individual needs and interests. Credit flexibility is not intended to allow students to opt out of courses typically offered and/or required at LCA. Instead, credit flexibility is intended to enable a student to propose a course of study that goes significantly above and beyond — in depth and/or breadth — the normal expectations of LCA coursework.

A primary distinction of the LCA curriculum is the integration of biblical worldview within every academic discipline and course; therefore, an acceptable credit flexibility proposal must include:

- a detailed plan describing the calendared course of study.
- subject-specific learning objectives including biblical integration.
- a proposed assessment/documentation plan sufficiently demonstrating that the student has met each learning objective.
- due dates for assessment/documentation during each academic quarter.

Students may submit proposals for credit flexibility coursework they wish to complete to the guidance counselor. Proposals must be submitted at least four weeks prior to the beginning of the academic term in which the student is proposing beginning a course of study through credit flexibility. Proposals containing all four required components as described above will be considered by the LCA credit flexibility committee. Proposals for high school credit based on past work or accomplishment (i.e. demonstrated proficiency) will not be considered. The LCA credit flexibility committee is an ad hoc committee composed of the guidance counselor, the curriculum coordinator, and a secondary faculty member who teaches in an academic discipline related to the credit flexibility proposal.

The LCA credit flexibility committee will evaluate proposals to decide whether a proposed course of study may:

- a. receive high school credit and the amount of credit.
- b. fulfill an LCA graduation requirement (if applicable).

- c. serve as one of the minimum six courses required of all full-time LCA students during a given semester.

If a student's credit flexibility proposal is denied by the credit flexibility committee, the student may choose to appeal to the high school principal.

If a student's credit flexibility proposal is approved, the student must formally enroll in the course for credit flexibility through the guidance office prior to the beginning of the academic term(s) in which the student wishes to earn credit. A student should not assume that he or she is enrolled in a course based on committee approval alone. Credit flexibility courses are subject to the same drop/add policy as regular LCA courses. Grades for credits earned through credit flexibility arrangements will be reported as Pass/Fail grades on the LCA transcript. If all objectives for the course are not met in the prescribed time frame for an approved course, then an F will be recorded on the student's transcript.

COLLEGE CREDIT PLUS PROGRAM

College Credit Plus (CCP) is a state funding program for secondary students seeking dual enrollment in an Ohio college or university, including Cedarville University, Clark State Community College, Sinclair Community College, and Wright State University. The guidance section of the LCA website contains additional information about the CCP program, including the application process. The application process has a firm deadline. Students and parents should use discernment in deciding the extent of their involvement with the CCP program. We strongly encourage collaboration with the guidance office and/or LCA administration in making these decisions. Note: The extent of a student's involvement in the CCP program does not result in an adjustment to LCA tuition.

LCA students who wish to participate in the CCP program at a local or online Ohio college or university must meet the following qualifications:

1. Be on track to graduate from LCA.
2. Meet the admissions requirements and gain admission to an Ohio college or university participating in the CCP program.
3. Be on LCA's campus for Chapel each week.
4. LCA students must be enrolled in a minimum of six total classes each semester. Additionally, all LCA students must be enrolled in a Bible, English, and Math course each semester. CCP courses and HS courses can be combined to meet this requirement.
5. Students enrolled in online CCP classes are expected to attend LCA during the school day and may schedule a study hall to work on their online CCP coursework during the school day. [Note: With parental approval, students enrolled in three or more CCP courses in a semester may appeal this requirement to the guidance office.]

SECONDARY SCHEDULE CHANGES

Students may go to the guidance office to drop or add classes through the Friday of the first full week of the semester. The first day of the semester through Friday of the first full week of the semester is considered the drop/add period. Schedule changes are not guaranteed but will be made considered if there is a valid reason, if there is no conflict with other classes, if the change does not violate enrollment requirements or affect student's

progress toward graduation, and if there is room in the class. Most secondary students enroll in seven classes each semester, but enrolling in a minimum of 6 classes each semester is required.

Students are not permitted to add a class after the drop/add period.

Students wishing to drop a class after the drop/add period may appeal to the Academic Affairs Committee. Written appeals of this nature should be submitted to the guidance counselor. If the Academic Affairs Committee approves a student to drop a course after the drop/add period, the student will receive a grade of Withdrawn Passing (WP) or Withdrawn Failing (WF) for the course on the student's transcript, dependent on the student's grade in the course at the time of the committee's decision. WF grades are included in a student's GPA with the same weight as an F.

GRADE POINT CALCULATION POLICY

Legacy Christian Academy high school students will have their grade point averages (GPAs) computed on the following schedule:

Freshman:	not computed
Sophomore:	at the beginning of year only
Junior:	at the beginning of year
Senior:	at the beginning of year and after first semester. Final GPA's are based on the end of the senior year.

GPAs are computed based on final semester grades for courses earning credit by semester and final course grade for courses earning credit by the year.

- A. LCA Honors Courses offered at the high school level will receive an adjusted GPA.
- B. Honors high school credits transferred to LCA will not receive an adjusted GPA unless LCA offers the equivalent honors course.

TRANSCRIPT RELEASE POLICY

1. By law any student or parent, or third-party desiring student transcripts must have the parent's signed, written consent or that of the student if he/she is of legal age. Transcripts may be released directly to parents or students but will be stamped with such a designation.
2. Legacy Christian Academy will release a transcript only after first securing permission from the business office to make sure the account is current.
3. There will be no fee for transcripts released. Transcripts will be processed within three working days of clearance from the business office.
4. If the account is current, a transcript of a former student will be sent, or a transcript of a present student along with a copy of the student's last quarter grades will be sent.

5. If the account is not current, no transcript or other written details regarding the student's academic record will be sent. Legacy Christian Academy will send a letter to the party desiring the transcripts explaining only that there is an open account and records cannot be released.

SPECIAL EDUCATION PROGRAM

Legacy Christian Academy has a Special Education Program for students who have identified and documented needs for intervention assistance. Students with documented learning differences are served in programs for math and language in grades 1-12. The intervention program provides help for students who do not need modification of critical learning skills but who need support services. Students without documented needs for special education support may also be served by our intervention team as time allows, addressing issues such as organization, motivation, responsibility, learning modalities, and poor grades.

LCA is a Jon Peterson Scholarship provider. Jon Peterson Special Needs (JPSN) scholarships may be provided to students eligible to attend K-12th grade who have an Individualized Education Plan (IEP) from their public school district.

Students who may have learning differences or other needs for intervention assistance but who do not have such needs formally documented may be referred for an evaluation by a school psychologist. Students may be assessed for cognitive ability, level of academic performance, ADD/ADHD, dyslexia, and other factors that may affect a student's academic or developmental progress.

HOMEWORK

We believe that meaningful home study is a necessary part of each pupil's educational program when it is related to the educational philosophy and goals of the school. Homework is a purposeful extension of the school day that provides the student with additional opportunities for the development and reinforcement of the school's instructional objectives. All students are expected to have their assignments completed and handed in on the date due. In grades 7-12, if late work is accepted, it may be marked down at the discretion of the teacher.

The assignment of homework should be reasonable, and homework is encouraged when it contributes to education through individual work, responsibility, completion of projects, and the establishment of good study habits. The quality of homework assignments is recorded by the instructor and included in the evaluation of the student's progress. Christ-like character qualities of responsibility, initiative, orderliness, and thoroughness are developed through homework. Care will be taken not to take away from family time by requiring too much homework. However, homework expectations naturally increase as students rise through the grade levels.

Homework Types:

1. Practice: Most common; given to help students master specific skills; limited to material presented in class.
2. Preparation: Given to prepare students to gain maximum benefit from subsequent lessons.
3. Extension: Given to determine if students can transfer a skill or concept to another situation.
4. Creative: Requires a student to integrate skills and concepts in the process of producing a response or product.

Teacher's Responsibilities:

1. Teachers plan meaningful homework assignments in conjunction with their daily lesson plans. The homework assignments clearly lead to the accomplishment of the course's instructional objectives. Students know exactly what is expected of them and receive all necessary clarification pertinent to the assignment.
2. The timely and complete response to the student's homework assignment by the teacher is essential. Homework is evaluated, recorded, and included as part of the student's progress evaluation. Students will be given an assessment of all submitted homework.

Parent/Home Responsibilities:

Parents recognize the important role of homework to the total instructional program of their child. Parents make themselves aware of the assignments and expectations of the school and the individual teacher. Parents provide a suitable place and environment in the home for the completion of homework assignments. Parents help their child plan and budget the appropriate amount of study time for the completion of the homework assignment. Parents should feel free to consult with the teacher about any question relating to the homework assignment.

Guidelines:

1. The homework assigned on a secondary level (7-12) by the teacher should be within reasonable limits and with an understanding that the student may be assigned homework from multiple teachers. Total secondary home assignments normally require no more than 3 hours (9-12) or 1 1/2 hours (7-8) per night, with weekends counting as one night. Special circumstances may dictate that more or less homework than is normal may be assigned. AP and CCP courses are taught at the college level and may require homework above this limit for most students.
2. Homework is rarely assigned as a class assignment in Kindergarten. In general, on the elementary level (grades 1-6) nightly homework should not exceed 10 minutes per grade level.
3. **Elementary:** No homework, test, major papers, or projects are to be due on Thursdays, allowing families to attend church together. **Secondary:** Grades 7-12 operate on a block schedule, which provides flexibility in budgeting time and navigating their own learning best practice. Homework, projects, and tests may be given or due every day of the week in secondary.
4. **Inclement Weather Homework Policy** – In the event of school closings in Secondary, students may be assigned homework and should check online for all of their classes. It will be determined by each individual teacher to decide whether assignments will be needed for their class or not.
5. **Make-up work** due to absences: Students are given the number of days absent, plus one, to submit missed assignments.

GUIDANCE

The Guidance Office is a resource for high school students. One of the goals of the guidance department is to provide information concerning life after high school whether it be college, vocation, military service, or another form of further education. Application forms for college testing, parent's confidential statements, scholarships, requests for transfer of test scores, and transcripts are all available in the Guidance Office. Work permits, however, are available at the school office.

COUNSELING

Teachers and administrators assist the students toward spiritual growth and knowledge of their daily walk with God. Students are welcome to request their assistance in biblical counseling to assist them in academic or personal problems.

Section 3

PARENT COMMUNICATION

The biblical principles of **God ordaining the family** (Gen. 2:8) and **God holding us accountable** (2 Cor. 5:10) pertain to the expectations in this section. Policies in this section are based on the character qualities of **tactfulness** – being able to do or say the right thing at the right time and in the right way (Eccl. 8:5) and **responsibility** – doing what I ought to do (1 Cor. 4:2).

CONTACT INFORMATION

In order that we may maintain a partnership with parent, it is essential that parents keep all of their contact information (home and work phone numbers, cell phone numbers, and email addresses) current with the Main Office. Routine and time-sensitive communication depends on correct information.

REPORT CARDS

Report cards are sent home at the end of each grading period. Incomplete grades due to illness must be made up within five school days after the end of any given academic grading period. Extensions may only be granted by the principal. Note: Report cards will initially reflect the accurate grade earned based on the assignments completed, counting incompletes as zeros. The report card will be updated if missing assignments are completed in time.

GRADES AVAILABLE ONLINE FOR GRADES 3-12

Student grades are available on a secure internet site for our parents and students to access. See the LCA website for information regarding FACTS SIS.

PARENT/TEACHER CONFERENCES

Parents are encouraged to attend the Parent/Teacher Conferences scheduled for the fall and in the spring. Additional parent/teacher conferences may be scheduled at any time throughout the school year as needed.

KNIGHTLY NEWS

The Knightly News is a weekly communication to parents regarding important announcements and upcoming events. It will be sent, via email, each Tuesday throughout the year.

ADDRESSING CONCERNS AND RESOLVING CONFLICT (MATTHEW 18:15-17)

Legacy Christian Academy highly values the Matthew 18:15-17 principle in the spirit of Galatians 6:1. The principle calls for only giving a good report about another believer and not listening to someone give a bad report about a believer unless present as a witness as outlined below.

¹⁵ If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to

you, you have gained your brother. ¹⁶ But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. ¹⁷ If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.” Matt. 18:15-17

“Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted.” Gal. 6:1

The following definitions and goals are appropriate:

1. Definition of a good report - A commitment to not give or hear something bad about another unless as a witness. “Argue your case with your neighbor himself, and do not reveal another’s secret” (Prov. 25:9).
2. Definition of a bad report - “There are six things that the Lord hates...one who sows discord among brothers” (Prov. 6:16-19).
 - A. Slander - sharing with a design to hurt.
 - B. Gossip - sharing detrimental information with those who are not part of the problem or part of the solution.
 - C. Whisperer - one who secretly or privately passes on evil reports to others.
3. Goal of Matthew 18 – Restoration - the mark of spirituality is not whether we are able to expose a brother, but whether we are able to restore him.

If a parent has a concern that a teacher, coach, or staff member has acted wrongly, the parent should contact the teacher, coach, or staff member and request to talk or meet on a one-to-one basis. In confronting the fellow believer, one might say, “I always want to be able to give a good report about you, and yet something concerns me and I want to understand your perspective.” If the one-on-one encounter resolves the issue, then it stops and goes no further. However, if there is no resolution, it does not give the concerned party the opportunity to talk with anyone else about the situation. Instead, if the issue is not resolved, then the party with the concern should take along with them a witness from within the school. If resolution is sought with a teacher, please request that the principal is the witness. Similarly, if resolution is sought with a coach, bring the Athletic Director, and if resolution is needed with a staff member, ask their direct supervisor to come as a witness.

If after the second encounter, there is no resolution, then the concerned party, along with the teacher or staff member involved and the principal will meet with a representative of the head of school. Understanding and restoration should remain the goal at each level of discussion.

BIBLICAL COMMUNICATION COVENANT

The following covenant is one that the school expects every member of the LCA family to adopt and abide by in order to maintain positive communication and support:

1. I understand that the objective of this covenant is to encourage obedience to biblical principles in all of my communications in order to glorify God through building unity and teamwork, through maintaining God-honoring relationships, and through serving as a role model to the students of Legacy Christian

Academy.

2. I understand that we (parents, teachers, support staff, administrators, and board members) must work together as a team to train our children to live for Christ.
3. I will speak the truth in love (Eph. 4:15, 25).
4. I will encourage and edify through my communications with others (Eph. 4:29; Rom 14:19).
5. I will avoid gossiping and arguing, but rather strive for a spirit of unity (2 Cor. 12:20; 2 Tim. 2:23-24; 1 Cor. 1:10).
6. I will listen to others, striving to understand them (Jas. 1:19-20).
7. I will not leave issues and offenses unresolved. I will take the initiative to seek forgiveness and reconciliation (Matt. 5:23-24; Matt. 18:15).
8. I will maintain an attitude of kindness, compassion and forgiveness (Eph. 4:32).
9. I will respect others as fellow creations of God, considering them better than myself (Phil. 2:3).
10. I will slander no one, never being condescending or demeaning to them. I will show true humility toward all men (Tit. 3:1-2).
11. I will use contacts with parents, teachers, support staff, administrators and board members as an opportunity to pray for and with them (2 Thess. 1:11; Eph. 6:18).
12. I will let my mind dwell upon those things that are true, honorable, right, pure, lovely, of good repute – those things that are excellent and worthy of praise. (Phil. 4:8).

Therefore, I will follow biblical principles of communication so that we may work together more effectively as a unified team for the good of the children entrusted to our care and training.

IMAGE AND MULIMEDIA USE POLICY

Using images in our print and web publications helps demonstrate to our community how God is working at LCA. Photos, videos, social media and social media posts, and livestreaming help us demonstrate the many facets of our community here at Legacy. LCA uses images, both still and video, to create a real look and feel of our school, to share with our families all the great things our students and faculty are doing, and to showcase our mission of Equipping Leaders for Christ. Our intention is always to share positive and exciting news with the help of photos and videos, not to create any sort of negative attention on our students or school.

As a member of the Legacy Christian Academy community, you may choose to opt your child(ren) out of inclusion in photographs/media. To opt-out, parents must annually contact the Multimedia Communications/Marketing Coordinator by the day the signature page of the Handbook is due to the office and meet in person to discuss. Parents not contacting the Multimedia Communications/Marketing Coordinator to opt-out in a given academic year give permission for use and publication in Legacy Christian Academy photographs/media including their child(ren) in publications, press releases, social media platforms, athletic and academic letters/publications, website, printed ads, and signs. There is no need to complete any paperwork to opt-in.

A student for whom parents have opted-out by meeting with the Multimedia Communications/Marketing Coordinator in a given year must endeavor to alert photographers and videographers, should the student see someone in their vicinity taking pictures or recording, so that the student is not accidentally captured in crowd shots.

Please note that this opt-out process does not apply to photos that might be taken and used at LCA events or functions by non-LCA personnel.

Section 4

ATTENDANCE/TARDINESS

God holds each of us accountable for our thoughts, words, and actions (2 Cor. 5:10). LCA believes that **God is worthy of our finest efforts** (Col. 3:17, 23), so we should be faithful to attend school on time.

ATTENDANCE PROCEDURES AND POLICIES

In order to comply with state laws relative to attendance, to help build the character quality of responsibility in students, and to continue to recognize the parents' continuing responsibility for their children, the following guidelines have been established:

1. Parents must provide a signed, written note or an email from the parent's email address for an absence to be considered excused. The note should include the child's full name, date(s) of absence, and reason(s) for absence. Reasons for excused absence are:

- A. Illness
- B. Medical or dental appointment
- C. Death in the immediate family
- D. When the public school in your district is closed due to a calamity day
- E. Emergencies and other valid situations – approved at the principal's discretion
- F. Since the home is the center of the child's educational program, the school encourages collective family activities which involve the student in fruitful learning experiences. Parents may request that students be excused from school for constructive experiences. Requests should be made in writing to the principal, and arrangements must be made at least one week prior to the absence. The teacher will determine a plan for the student to complete missed work.

Note: This is not an excused absence for Ed Choice participants per ODE requirements.

- G. College visits – 10th-12th grade students may provide documentation to the Guidance Counselor of the date and time of their visit to be excused. 10th grade students may take up to two excused absences for college visits, while 11th and 12th grade students may take up to three.

2. Unexcused Absences:

- A. Grades K-6: Parents will be contacted by the administration.
- B. Grades 7-12: Student will receive no credit (a grade of "0") for missed work including tests or exams missed due to an unexcused absence.

3. Partial day Absences

- A. Grades PK: Students absent one hour or more will be counted absent for the half day.
- B. Grades K-6: Students out of school from one hour up to four hours will be counted absent for 1/2 day. Students out over four hours will be counted absent for the entire day.

Grades 7-12: Students absent for less than a whole day will be counted absent for the periods

missed. If a student misses 15 or more minutes of a class, he/she is counted absent from the whole class. If a student is tardy 15 minutes or more from start of school: tardy to school.

4. Signing In and Out: All students who arrive late or who leave before school is out must sign in or out at the main office. Elementary students should be accompanied by a parent/guardian to sign in or out. Secondary students must have parent permission to sign out early.
5. Any student absent after 12:00 noon when a school activity is taking place after school or in the evening (choir concert, etc.), will not be allowed to take part in the activity unless his/her absence during the day was prearranged with the administration. There is a separate policy for athletics – see Section 9.
6. Parents must call the school office at 937-352-1680 before 9:00 a.m. if their child is absent. This enables us to know for sure where the students are and helps provide safety for all of our children. If a phone call is not received, then the state law requires:
 - A. A phone call will be made in an attempt to notify the person responsible for that student (parent, guardian, custodian, or other).
 - I. First phone call will be made to the home cell phone.
 - II. Second phone call will be made to place of work of person(s) responsible.
 - B. If the parent does not respond verbally or by note to the attendance person within 3 school days of the absence, the absence will be considered as an unexcused absence and will result in the consequences that come with an unexcused absence.
 - C. After the second occurrence of 6. B., a parental conference will be scheduled.

MAKE-UP WORK FOR ABSENCES

When a student is absent, the student must work carefully with the teachers to get the work made up as soon as possible, but at least within the number of days absent plus one. However, such work is the responsibility of the student, not the teacher. When an absence occurs, the student shall receive full credit for make-up work, unless it is turned in past the deadline.

Work or tests assigned prior to the absence, which fall due the date of absence, or the following day, should be turned in or taken the day the absent student returns to school. An exception to this would be if the parent wrote a note stating that the student was unable to do any studying at all during his/her illness; the test could then be delayed by one day.

PICKING UP CHILDREN EARLY

For the safety of the children, we require all individuals picking up children early, including parents, to report to the office first. Teachers will not release a student directly from the classroom except to authorized school personnel.

EXCESSIVE ABSENCE & TARDINESS - GRADES PRE-K-6

Any elementary student who has been absent more than ten (10) days in a semester must have a doctor's note for each absence. Any elementary student, with more than twenty (20) absences in the school year may be

required to repeat the grade the following year at the head of school's discretion. Parents should contact the school principal if unusual circumstances occur.

Punctuality is very important. If a student comes to school after 8:00 a.m., that student is to report to the school office for a tardy slip which will permit entrance into class.

EXCESSIVE ABSENCE & TARDINESS - GRADES 7-12

A student who misses 8 blocks or more of a given class in a semester – excused or unexcused – may not receive credit for that class. Parents who want to appeal the loss of credit have 30 days after the end of the semester to notify their principal, in writing.

Attendance at Chapel is a requirement for all students except LCA Homeschool students, who are strongly encouraged to attend.

Punctuality is critical to an environment of learning. Any student who arrives to school after 8:00 a.m. must report first to the main office to receive an attendance entrance slip before heading to class. An accumulation of more than three (3) unexcused tardies during any semester will result in a detention. Lateness that extends past fifteen minutes into any class period results in the student being marked absent for that period. Every subsequent tardy should result in an additional detention.

A hall pass is valid for five minutes after it is written. Students must arrive to the next class/back to class within this time limit, or it will be counted as an unexcused tardy.

EMERGENCY CLOSING OF SCHOOL

If, for any reason, it becomes necessary to close school, parents may secure details several ways:

1. An email will be sent to all parent and student email addresses. Please ensure parent email addresses remain current in FACTS for this purpose.
2. Parent Alert, an automated phone contact or text message will be sent to every school family notifying the student body of a school closing or delay as soon as a decision has been made by school personnel. Please note that settings on your cell phone may prevent your receiving parent alerts.
3. Parents may also check our Legacy Christian Academy website at www.legacyknights.org or social media channels.

Notification will also be posted on the following TV stations: WHIO Channel 7 and WDTN Channel 2/26. These TV stations will also post the information on their respective websites. When there is inclement weather, one of two messages will be conveyed:

1. Legacy Christian Academy is closed;
2. Legacy Christian Academy is delayed so many hours.

If no message is aired, then one can assume that school is scheduled as usual.

If you are dependent upon public school district transportation, you should abide by the publicized closing or delay of that particular school district. If LCA has school but your district is closed/delayed, student attendance from that school district will be handled as an excused absence or tardy.

Students may be responsible for academic assignments on inclement weather school closings.

PART-TIME STUDENTS

Students attending Legacy part-time and arriving after the start of school or departing campus before the end of the school day must sign in and out of the main office each day.

PROSPECTIVE STUDENTS

Prospective students are encouraged to visit our school. They should make arrangements with the building administration in advance. All visitors must report to the school office for a Visitor's Pass. If a current student is making a prospective student's request for a friend, the current student should take the responsibility of acquainting the visitor with our standards of dress and conduct.

SCHOOL VISITORS

All school-day visitors to the Legacy Christian Academy campus, including parents, must sign in and out of the main office. To avoid disrupting planned classroom learning opportunities and to ensure teachers are able to use their planning time effectively, parents should not visit their child's classroom during the school day without an appointment.

Section 5

DISCIPLINE

The biblical principles that guide us for discipline principles focus on the fact that first of all, **God is Sovereign and He does according to His will** (Dan. 4:34-35) whether we agree with it or not. The truths of God's impartiality (Acts 10:35) and **His establishment of certain laws within the universe** also influence these policies. The example in the scripture of **welcoming the chastening of the Lord and the sorrows and hurts as necessary steps to growth** (Jas. 1:2-4; Heb. 12:7-13) is an important example of this law when talking about discipline principles.

The character qualities related to our discipline principles include: **obedience** – doing what I am told without challenge, excuse, or delay (Heb. 13:7); **respect** – honoring and esteeming those that God has put over me (1 Thess. 5:13); **self-control** – doing something even when I don't feel like it (1 Cor. 9:25a); **honor** – showing a deep respect for God and others (Heb. 12:9); and **wisdom** – thinking and doing things God's way (Prov. 4:7).

THE PURPOSE OF DISCIPLINE

The purposes of the discipline policies at LCA are:

1. To assist students in developing a lifestyle that is pleasing to the Lord as they strive to become more like Him.
2. To facilitate learning.
3. To apply biblical principles in handling daily problems.
4. To provide a consistent pattern of expectations to which students can respond positively.
5. To encourage in students a positive response to authority systems so that they will be better prepared to yield their will to God's will.
6. To protect and build respect for the personal rights of fellow students and adults.
7. To protect and build respect for the personal property of persons and organizations.
8. To encourage students to accept responsibility for their words and their actions.
9. To establish standards that would support the biblical instruction that is provided in the Christian home of which LCA is an extension.
10. To encourage complete honesty in all matters.
11. To avoid behavior which may tempt a weaker brother.
12. To protect the integrity of the individual by keeping all disciplinary actions as private as possible.

We who administer discipline will strive to approach the individual in the spirit dictated by the Holy Spirit through Paul in Galatians 6:1; *“Brothers, if anyone is caught in any transgression, you who are spiritual should restore him in a spirit of gentleness. Keep watch on yourself, lest you too be tempted.”*

THE WISE, THE SIMPLE, THE FOOL, & THE SCORNER

The Bible describes four (4) types of people: the wise, the simple, the fool, and the scorner. The process of discipline involves "putting off" negative character qualities, and "putting on" the positive Christ-like character.

IDENTIFYING THE WISE -The wise man can be identified in several areas of life. In particular wisdom can be demonstrated in the way a person acts, speaks, and listens as well as in his/her emotions and relationships.

The Wise:

1. Listens to advice and overlooks insults: Prov. 12:15-16
2. Listens to both sides of an issue before making a decision and gives careful thought to his/her ways: Prov. 14:8; 18:17
3. Speaks discreetly and is not reckless with his/her words nor expresses him/herself rashly: Prov. 12:18, 23; 13:3
4. Speaks with words of restraint, does not push his opinions without caution, and offers a gentle answer: Prov. 17:27; 15:1; 18:2
5. Guards his/her tongue, does not offer false flattery, but provides honest answers: Prov. 21:23; 24:26; 28:23
6. Acts out of knowledge and commits his/her plan to the Lord: Prov. 13:16; 16:3
7. Understands justice, acts without partiality, maintains order, and attempts to avoid strife: Prov. 20:3; 24:23; 28:2, 5
8. Uses discernment in his relationships with others while building strong relationships with wise companions: Prov. 13:20; 14:13, 15
9. Demonstrates patience with self-control and humility: Prov. 15:18; 27:2; 29:11

IDENTIFYING THE SIMPLE

The Simple:

1. Follows others: Prov. 4:15; 19:25; Prov. 21:11
2. Does not foresee consequences; he/she is not cautious: Prov. 22:3
3. Gullible, believing everything he/she hears: Prov. 14:15
4. Takes someone else's punishment seriously. Would not be likely to laugh at someone else's punishment: Prov. 19:25
5. Can respond positively to the Word of God: Ps. 19:7; Ps. 119:130
6. Is easily deceived: Rom. 16:18

IDENTIFYING THE FOOL

The Fool:

1. Doesn't believe in God: Ps. 14:1
2. Hides his/her hatred: Prov. 10:18
3. Enjoys mischief: Prov. 10:23

4. Thinks what he/she is doing is right: Prov. 12:15
5. Is a grief and sorrow to his/her parents: Prov. 17:25; 10:1; 19:13
6. Does not respect his/her mother (may carry over to his/her teachers): Prov. 15:20
7. Has no use for his/her father's instructions (may carry over to teachers): Prov. 15:20
8. May give false reports to hurt someone else's reputation: Prov. 10:18
9. Does not understand God's ways: Ps. 91:5-6
10. Lets everyone know all of his/her foolish thoughts: Prov. 13:16; Prov. 29:11
11. Does not flee temptation: Prov. 14:16
12. May try to reform, but keeps going back to his/her foolishness: Prov. 26:11
13. Tends to meddle in other people's affairs: Prov. 20:3
14. Does not respond to counsel: Prov. 1:7; Prov. 1:22
15. He/she has a quick temper: Prov. 12:16

IDENTIFYING THE SCORNER:

Scorn: a. Disdain; an emotion involving both anger and disgust; also derision; b. An expression of extreme contempt. Archaic: to mock, deride, to scoff.

The Scorer:

1. Enjoys scorning or scoffing: Prov. 1:22
2. Dislikes those who reprove him: Prov. 15:12
3. Won't listen to rebuke: Prov. 13:1
4. Heads others into trouble: Prov. 29:8
5. Causes contention, strife, and reproach: Prov. 22:10
6. Is disgusting and vile: Prov. 24:9

AM I MY BROTHER'S KEEPER?

The Bible answer to this question is "Yes." For example, we are warned that we should discipline our own actions so we do not cause others to stumble. We are called to follow the example of Christ and to be servants of one another (John 13:1-16, Phil. 2:1-8). We need to express love through encouragement and sympathy, especially when the other person is "down." We ought to help others solve their problems and go out of our way to give friendship, particularly to the lonely.

Leviticus 5:1 states, "If anyone sins in that he hears a public adjuration to testify, and though he is a witness, whether he has seen or come to know the matter, yet does not speak, he shall bear his iniquity." Clearly the Bible teaches that we are all responsible for what we know and to give open and honest testimony when called on to do so.

We are not to be gossipers or to be destructive with our tongue (Col. 3:8). We can badly hurt others (or be hurt ourselves) by criticism and tale bearing. Even as our standards on music, dress, and social relations are obviously

out of step with society, Christian concern for others is even more radical – and one in which we all need more of God’s grace.

We have a responsibility to respond to the wrongdoing of others. There are times (for example: theft, rape, arson) when it is wrong to ignore what others do. At Legacy Christian Academy, if a wrong harms others or the school, we have a responsibility to react, and even if a person seems only to be hurting himself, we cannot ignore it – we ARE our brother’s keeper.

We have a biblical standard for responding to the wrongdoing of others. In Matthew 18:15-17 and Galatians 6:1-4, we are told that we ought to go to the offender, after making our own hearts right before God, and confront him with the purpose of restoration about the wrong. This takes tremendous courage and yet it makes real sense. If sin brings death, true love and true friendship will sacrifice its own comfort to save a brother.

If after going to the offender there is not the correct response, we are told to go again and to take others with us. If there is still not the correct response, we are told to go to the authorities. Since we have twice gone to the offender, there is no question of our motive. If we do not follow through on our responsibilities, we could hurt our brother by allowing him to get deeper into sin, hurt others, if the offense harms them directly, and hurt our way of life at the school.

LCA also has a policy against willfully accompanying and/or assisting a person who is violating LCA policy. Therefore, for example, a student who chooses to stay at a party where there is underage drinking or other sinful, illegal activity is responsible whether or not he/she participates. The biblical principle is for Christians to stay away from sin and to be careful not to associate with people who are disobedient. Students who find themselves in a situation where biblical expectations and LCA policies are being violated should not participate, should contact their parents as soon as possible, and separate themselves from the activity as soon as possible.

There is a real danger for teenagers in groups to make very poor and often dangerous decisions. And yet, often all that is necessary for the group to avoid problems is for one of the members to speak up and say, “That’s not a good idea. Let’s do something else.” The willful accompaniment policy is LCA’s way of encouraging our students to do what is right and good in social situations.

PARTNERSHIP WITH PARENTS

Discipline is an area where the partnership between parents and the school is paramount. Parents indicate their acceptance and support of the principles illustrated in the disciplinary policies of the school when they enroll their students(s) in LCA. In all disciplinary matters, the school will work with the parents in carrying out its policies. Discipline is only effective in the heart and life of a student if the parents and school are working in harmony.

CONFESSION AND FORGIVENESS

Students who find themselves in violation of any of the disciplinary policies described in this section should, on their own initiative, confess the situation to their parents and then seek out a teacher, counselor, or administrator to tell them about the situation. If other students are involved in the violation, the student should speak to them first and encourage them to speak to their parents and then to the school authorities. The disciplinary consequences may be less for students who seek out their parents and the school authorities about an issue because one of the purposes of discipline is to lead the person to repentance.

DISCIPLINE PROCEDURES

There are several biblical principles that guide us in these procedures. **God is orderly** (1 Cor. 14:33) and so we attempt to be orderly in our discipline procedures recognizing that God is not the author of confusion. **God provides for us** (2 Pet. 1:3; Matt. 6:33) and that **He has provided all that we need for a life of godliness** should help us deal with the problems that we face. **God values each member of the body of Christ** (1 Cor. 12), so when we interact with students we recognize that they are part of that body of Christ. God expects us to **handle our relationships with wisdom, humility, and love by deferring one to another and keeping a clear conscience** according to 1 Tim. 1:5 and by recognizing that **we should forgive others** (Matt. 6:12) also because we have been forgiven. The character qualities that guide our discipline procedures are: **forgiveness** – releasing the person from the wrong they committed against me (Col. 3:13); **discernment** – seeing things as they really are (Heb. 11:1); **tenderheartedness** – feeling the joys and hurts of others (Eph. 4:32a); and finally, **wisdom** – thinking and doing things God's way (Prov. 4:7).

Discipline is a process whereby the student progressively learns to develop habits of self-control and recognizes his/her own accountability to others and to God. The main objective of discipline in a school is to help students learn to make wise choices, to face poor choices honestly and to see a pattern of consequences for the choices they make.

Student behavior, 24 hours a day, 7 days a week, whether on or off campus, that is immoral and/or illegal and therefore contrary to the mission, purpose, and goals of LCA is subject to disciplinary action.

Infractions

Legacy Christian Academy subscribes to a behavior management plan that expects behavior exemplifying the mission of the school and at the same time initiates consequences for behavior considered inappropriate. The following rules, regulations, and processes are designed to protect all members of the school. Students who demonstrate unacceptable conduct are treated according to the level of conduct with any disciplinary action varying with the degree of severity of the infraction. Legacy Christian Academy may discipline its students for infractions regardless of whether these occur on or off school grounds, whether the issues occur before, during or after school hours, or whether the issues occur while school is in session or on a holiday break.

Unacceptable Conduct

Unacceptable conduct is defined as those activities engaged in by student(s) that tend to impede orderly classroom procedures or instructional activities, orderly operation of the school, or that are contrary to the mission of Legacy Christian Academy. Such conduct is illustrated by categories and descriptions below, though this is not intended to be an exhaustive list and does not include every example of unacceptable conduct.

- Academic dishonesty, cheating, and/or plagiarism
- Lying or otherwise misrepresenting the truth
- Forging notes, signatures, or excuses
- Disruptive behavior (e.g. distracting or inhibiting or instruction in the classroom, distracting or inhibiting worship or teaching in the chapel)
- Tardy to class or school; skipping all or a significant portion of class; skipping or cutting school; sleeping during class or chapel
- Leaving campus without proper permission
- Missing detention and/or excessive detentions (defined as 4 or more in one semester)
- Failure to complete assignments or carry out directions
- Disobedience, disrespect insubordination, and/or defiance; refusal to obey school personnel
- Acts of disorderly conduct; disruptive hallway activity
- Dress code violation
- Using electronic devices, including cell phones and school provided devices, during a class period, study hall, lunch, chapel, or assembly without teacher permission
- Inappropriate use of technology, the internet, or the computer network, including attempts to circumvent internet filtering and gain access to network resources without authorization
- Abusive, foul, disrespectful, violent, crude, or otherwise inappropriate language and/or gestures, whether communicated orally, in writing, or through electronic means such as texting or social media
- Threats against another; bomb threats
- Harassment or bullying, including electronic harassment or bullying
- Sending inappropriate or illegal material- whether text, photo, video, item, or other- to another person
- Fighting; assault and battery
- Possession, use, or transfer of dangerous weapons on campus
- Littering or failing to clean up one's own mess – classroom, hallways, lockers, cafeteria, school grounds, athletic fields, etc
- Arson/tampering with the fire alarm
- Trespassing
- Vandalism
- Destruction or misuse of school property or another person's property
- Stealing and/or possession or sale of stolen property
- Occupying or blocking school property in any way with the intent to deprive others of its use
- Unlawful assembly
- On-campus driving and/or parking violation
- Inappropriately touching another person
- Public display or expression of romantic affection, whether opposite-sex or same sex
- Sexual impropriety, immorality, inappropriate sexual conduct, and/or sexual harassment
- Possession, providing access, or viewing pornography – whether print or digital source
- Use and/or experimentation with alcoholic beverages, tobacco and/or vaping products, illicit drugs, hallucinogens, poisons, intoxicants, and other such substances

- Furnishing, selling, or possession of controlled substances and paraphernalia (e.g. alcohol, tobacco and/or vaping products, illicit drugs, hallucinogens, poisons, intoxicants, and other such substances)
- Actions shocking to the conscience

Additionally, being a party to another's wrongdoing is just as serious as actually committing the offense. Actions such as hiding something for someone, concealing truth to protect another person from consequences of their behavior, giving or selling illegal or unacceptable items to someone else, and/or enticing others to act contrary to the rules and expectations of Legacy Christian Academy are subject to disciplinary action.

Framework for Discipline

Legacy generally uses the following steps as a framework for discipline in seeking to resolve minor unacceptable conduct at Legacy Christian Academy. Students are expected to respond to correction with repentance and respect. However, a student who demonstrates an unwillingness to cooperate with the school through habitual disobedience and insubordination by maintaining an unrepentant, negative attitude, or through any single major disciplinary offense, may be subject to serious discipline. The administration reserves the right to make discipline decisions on an individual student basis, including elevating the level of response to a specific disciplinary situation up to and including suspension and expulsion at the administration's sole discretion. Additionally, since the philosophy of Legacy Christian Academy is to partner with responsible Christian families, student dismissal may also be the result of the failure of parents to cooperate/partner with the school faculty, staff, and/or administration.

Step 1:

Legacy faculty or staff will address the unacceptable conduct by, at a minimum, conversing with the student regarding school policy and/or biblical expectations. Classroom based consequences may also apply. The school employee will record the unacceptable conduct and response of the student in FACTS.

Step 2:

Legacy faculty or staff will converse with the student regarding school policy and/or biblical expectations and also contact parents/guardians via email to request their involvement. The school employee will record the unacceptable conduct and response of the student in FACTS. The school employee may additionally choose to request a parent-teacher conference, allow a natural consequence, conference with the student during part of recess (elementary) or assign a lunch detention (secondary), implement classroom based consequences, or require other appropriate consequences.

Step 3:

Legacy faculty or staff will refer incorrect behavior to administration after notifying the student and parents of the referral. Following a meeting with administration, any of the following courses of action may be taken: a parent-teacher conference with administrative presence, classroom based consequences, lunch detention or Saturday school (secondary), suspension from all or a specific athletic and/or other co-curricular activities permanently or for a designated period of time, removal of leadership positions, restitution of property or damage, referral to an external agency, behavioral contract, in-school suspension, out-of-school suspension, or other appropriate consequences at administrative discretion. The administration will record the unacceptable conduct and the response of the student in FACTS. When appropriate, an administrator may also contact law enforcement authorities.

Step 4:

Repeated offenses in one general category are considered serious violations of school policy illustrating a student's unwillingness to follow Legacy rules and expectations and respond to correction. Such repeated offenses are major disciplinary offenses and may result in a behavioral contract, suspension, expulsion, or other serious consequences.

Legacy Christian Academy confers upon all staff the authority to consider extenuating, mitigating, or aggravating circumstances, which may exist in a particular case of misconduct. Such circumstances should be considered in determining the most appropriate disciplinary response. The administration may, at its own prerogative, choose to allow a student to withdraw in lieu of expulsion if circumstances warrant.

Married Students and Student-Parents

Students who marry or who become parents (mother or father) while enrolled at Legacy may be required to withdraw. Legacy Christian Academy will not admit students who are married or who have children.

Cell Phones/Electronic Devices

Cell phones and electronic devices provide many benefits and can be an excellent resource. They can also be a serious distraction. At LCA, unless otherwise directed by a teacher, cell phones are not to be used or visible during a scheduled class period, study hall, lunch, Chapel, or assembly. Cell phones should remain off or silenced in a student's pocket or bag and not be visible during any of these times. *Note: Secondary students (grades 7-12) may wear smartwatches, but smartwatches must be placed in a closed bag during all classroom and/or standardized assessments.*

Students are not permitted to share cell phones, electronic devices, or information on personal devices (audio, video, etc.) with other students.

Students may not wear or use headphones or earbuds while moving from one location to another on campus.

Any use of electronic devices in a restroom, locker room, or changing area is strictly prohibited.

Lack of compliance to this policy will result in the confiscation of the cell phone or electronic device. For the first offense, the student may receive his or her device back at the main office for a fee of \$10.00. For second and subsequent offenses, parents may arrange to retrieve a confiscated phone by calling the main office. Repeated violation of this policy may result in escalated fines and additional consequences at the discretion of the administration. LCA reserves the right to view/search any cell phone or other electronic device on campus.

Detention/Saturday School - Secondary:

- Lunch Detention is held as scheduled during lunch. Students must arrive at their scheduled location for detention by five minutes after the lunch bell and remain silent throughout the detention.
- Saturday School is held from 8:00 a.m. until 11:00 a.m. as scheduled. There is a \$50 fee for Saturday school, and students are required to be in dress code.
- Being late or missing a lunch detention will result in a Saturday School. Being late or failure to attend Saturday School will result in a one-day in-school suspension. Attendance is not optional and discipline will not be served at the convenience of the student. Failure to attend will automatically escalate the student to the next level of school discipline.
- Failure to show up for a detention or Saturday School may result in additional consequences.

Student Dignity Policy

Legacy Christian Academy intends to provide its students an environment that is free of offensive kinds of behavior. Conduct, whether intentional or unintentional, that subjects another person to unwanted attention, comments or actions because of race, national origin, age, sex, physical characteristics or disability, robs the person of dignity and is not permitted.

Legacy Christian Academy does not condone or allow harassment of others, whether engaged in by students, employees or other family members who may be present. Bullying is unwanted, aggressive behavior that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time.

Any student who believes he or she has been subjected to harassment should report immediately to a teacher, counselor or administrator. Each report will be given serious consideration and investigated. Appropriate actions will be taken to eliminate such harassment. All reports of harassment and subsequent investigations will be handled discreetly to avoid embarrassment of the person making the report.

Any student who is determined to have violated this policy will be subject to corrective action and discipline, including the possibility of expulsion.

Disciplinary Probation - Secondary

Disciplinary probation is invoked at the discretion of the administration when a student has a serious problem. It provides the student an opportunity to correct his/her problem. If he/she does not improve to a satisfactory level, he/she will be dismissed, or asked to withdraw from the school. The problems for which a student would be placed on probation are:

1. Attitude: A rebellious spirit that is unchanged after much effort on the part of the teachers, or a continued negative attitude and bad influence on other students.
2. Disciplinary: Continued deliberate disobedience to a teacher or of school rules or committing a serious breach of conduct while inside or outside of school.

Probation will last a minimum of one quarter. During the probation, the student will be ineligible to participate in any co-curricular activity. Positions of trust and responsibility will be relinquished. At the end of a probation period, the student will be evaluated as to the fulfillment of the conditions set for his/her probation. A recommendation will be to (a) remove student from probation status, (b) continue student on probation status, or (c) dismiss or withdraw student from LCA.

Suspension and Expulsion

A student may be suspended or required to withdraw for a single "major" violation of Legacy expectations or a pattern of non-repentance related to smaller violations, as determined by Legacy administration. Expulsion is never considered lightly, and its consequences are devastating, yet the responsibility for the safety and well-being of all students sometimes makes it necessary. A student expelled or required to withdraw for disciplinary reasons from Legacy Christian Academy is not eligible to apply for re-admission within one full calendar year from the date of expulsion or required withdrawal.

Any student who is dismissed for disciplinary reasons from Legacy Christian Academy, and who seeks re-admission after one full calendar year, must have completed a restoration program and be approved for re-admission by an appeals committee. This committee consists of the head of school, principal, and guidance counselor. If re-admitted, the student will be placed on disciplinary probation initially, and the length of time of the student's probationary status shall be determined by the student's response to the school's shepherding care.

Restoration Process

Students who have been expelled or required to withdraw from Legacy Christian Academy may have the opportunity of returning if they successfully complete the restoration process. For the restoration process to begin, the student and/or family must display a repentant heart. This process includes the establishment of specific criteria to be accomplished, a period of intense discipleship with a youth pastor or director from a Bible believing church, in agreement with the LCA statement of faith, daily journal keeping that will be reviewed by selected school personnel, a period of probation upon the return to school, and any other conditions deemed necessary by the administration. The Restoration Plan will be implemented on an individual basis. LCA reserves the right to deny admission, re-admission, or continued enrollment to any student, regardless of their completion or non-completion of restoration plan components.

Corporal Punishment

LCA employees will not administer corporal punishment but will uphold the biblical standard of corporal punishment administered by parents in a wise and appropriate manner.

Student Privacy and Contraband

While LCA will make every effort to preserve student dignity and protect general student privacy, students cannot expect absolute privacy. LCA reserves the right to immediately search student lockers and personal belongings/possessions (e.g. clothing, bag, purse, vehicle, digital files, electronic devices, etc.) if there is reason to suspect contraband, inappropriate materials, weapons, and/or any materials, substances, or information that could pose a safety risk to students or that may be illegal and/or against LCA policy to possess. Media advocating a lifestyle contrary to Biblical Christianity and anything hindering the effectiveness of the spiritual, curricular, or co-curricular mission of the school is also considered contraband.

Every effort will be made to have the student present during any search, and at least two LCA employees will be present during a formal search. LCA cooperates with local law enforcement agencies to conduct random training exercises and official searches on our campus. When deemed necessary by administration, LCA reserves the right to drug test any student at any time. A student refusing a drug test may be asked to withdraw.

WEAPONS/THREAT OF VIOLENCE POLICY

Legacy Christian Academy has the following policy involving threats (verbal, graphic, digital, or written), and/or possession of a weapon, explosive, incendiary, or dangerous substance/item on school property or at a school function. Our school takes seriously our responsibility for the protection of all of our students, staff and faculty. Therefore, if a student brings a weapon to school, or to a school function, or has a weapon in his/her possession, the school may suspend the student pending a hearing to determine the student's continued enrollment. Parents are advised that the school may contact the local police or appropriate authorities. Possession includes, but is not limited to, having a weapon in a locker, book bag, purse, or vehicle.

If there is a threat of violence directed toward another student or any staff member, and that threat is deemed to be credible, the administration will report the threat to the student and/or staff member threatened. If the threat is directed toward a student, the school will also report the threat to his or her parents. For purposes of this policy, credible means a reasonable belief or suspicion, determined at the sole discretion of school administration that the threat was or might be genuine or that the student was or might be capable of carrying out the threat.

In those circumstances in which the school determines that the threat is likely not credible, the school may still suspend the student pending a parent meeting. These include all cases in which the student claims to have been “just joking” (Eph 5:4; Prov 26:18-19). The administration may notify the threatened parties and their parents, even when a threat is not deemed credible.

ACTS OF INTIMIDATION, HARASSMENT, OR SEXUAL HARASSMENT

If a student has been threatened, intimidated, bullied, or sexually harassed, the student should immediately contact a teacher or school principal who will initiate appropriate action concerning the threat.

BULLYING/HAZING POLICY

Bullying or hazing activities of any type are inconsistent with the Bible and are prohibited at all times.

Bullying is unwanted, aggressive behavior amongst children or young people that involves a real or perceived power imbalance. Not every act of irritation or teasing is bullying. In order to be considered bullying, the behavior is repeated, or has the potential to be repeated, over time; it must be aggressive and include actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

Hazing is defined as doing any act of coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental, spiritual, or physical harm to any person. Permission, consent, or assumption of risk by an individual subjected to hazing does not lessen the prohibition contained in this policy.

At LCA, we do not initiate students into organizations to humiliate them, but instead we induct students in order to honor their accomplishments and character. 1 Thessalonians 5:13 admonishes us to esteem others “very highly in love because of their work.” By honoring each other, the body of Christ at LCA is committed to building up, not tearing down; to building community, not destroying trust. We take very seriously the Scriptural mandate to honor/esteem/venerate others instead of ourselves (Phil 2:3). No administrator, faculty member or other employee of the school district shall encourage, permit, condone or tolerate any hazing activities. No student, including leaders of student organizations, shall plan, encourage or engage in any form of hazing.

Members of the Legacy Christian Academy community (employees, parents, students, friends of the school, etc.) shall be particularly alert to possible situations, circumstances or events that might include hazing. If hazing or planned hazing is discovered, involved students shall be informed by the discovering school employee of the prohibition contained in this policy and shall be required to end all hazing activities immediately. All hazing incidents shall be reported to the administrator immediately. Parents of all involved students shall be informed of the hazing. Disciplinary action shall be consistent with LCA discipline policies.

UNAUTHORIZED LEAVING THE BUILDING

Students must not leave the school building other than at regular dismissal time, except by permission of the school office. This includes going to the parking lot.

A written note, signed by one parent, must be turned in to the school office for approval before the time of early dismissal and students must sign out in the attendance office when leaving early. A parent's phone call or email is an acceptable alternative to a written note. Students staying after school for approved activities must have adult supervision and are to remain on the premises until picked up by parents.

INTERNET

The use of the internet at Legacy Christian Academy school must be in support of education and academic research and consistent with the educational objectives of Legacy Christian Academy.

Legacy Christian Academy offers three types of school-use technology depending upon a child's grade level or the duties of a staff member: access to the internet, access to data file storage, and access to a student e-mail account. Access to and use of all three is operated and controlled by LCA policy and monitored through filter systems, system checks/logs, and direct access to each account. These resources are intended only for the educational use of the student or staff member and will be accessed and monitored by the school system. Misuses can be subject to denial of use, school system disciplinary procedures, or in some cases, evidence turned over for lawful prosecution.

Use of the Internet

As Legacy Christian Academy looks at the internet, we desire to look at it holistically, seeking to filter its possibilities, as in all of life, through a biblical filter system where technology is not the thing to be esteemed, but a means to study the Creator and the world He has created for us. Our hearts need to be guarded in all of life's experiences (2 Cor. 10:5), but especially where research, visual images, and data retrieval imprint lasting impressions on developing minds and spirits (Matt. 12:35, Luke 6:45). We seek not a device of temptation but a tool to be used wisely, embracing only the parts that will not defile our heart and soul (Matt. 15:18-19) as we eagerly train young men and women after God's own heart (1 Thess. 3:13). It is our resolve to use the internet with the same attitude Paul had in writing to the Romans, "...but I want you to be wise as to what is good and innocent as to what is evil" (Rom. 16:19). LCA uses a filtering and monitoring system to attempt to screen inappropriate sites and materials.

The educational value of appropriate information on the internet is substantial. The internet is composed of information provided by institutions and people all over the world and therefore also includes material that is not of educational value in the context of the school setting. There is information which may be judged as inaccurate, abusive, profane, sexually oriented, or illegal. LCA does not condone or permit the use or storage of this type of material for students or its staff. While software in use can help screen undesirable information, it is a joint responsibility of school personnel and the parent or guardian of each student to educate the student about his/her responsibility when using the internet. It is vital to work together to support students in responsible use of this vast reservoir of information.

Internet access is available to students only on computers that are in highly traveled areas of the school building such as classrooms, computer laboratories, and the media center. However, parents and guardians must be

aware that while at school, direct supervision by school personnel of each student using the computers is not always possible. Thus, students and staff members are expected to use the resources in a manner consistent with our Christian values and will be held responsible for their use. LCA strongly encourages parents to discuss with their children their own expectations for their child's internet use.

Internet activities which are permitted and encouraged:

1. Investigation of specific topics being studied in school.
2. Investigation of opportunities outside of school related to community service, employment, or further education.

Internet activities which are not permitted:

1. Searching, viewing or retrieving materials that are not related to school work, community service, employment, or further education.
2. Searching, viewing, or retrieving sexually explicit, profane, violence promoting, or illegal information.
3. Copying, saving, or redistributing copyrighted materials. Users should assume that all material is copyrighted unless explicitly noted.
4. Subscription to any services or ordering of any goods or services.
5. Attempt or use of a proxy, VPN, or any technology designed to circumvent LCA's filtering system.
6. Sharing of the student's home address, phone number, or other personal information.
7. Playing games, using chat sites, or accessing social media sites unless specifically assigned by a teacher.
8. Any activity that violates a school rule, or a local, state, or federal law.

If a student or staff member has any questions about whether a specific activity is permitted, they should ask a teacher, administrator, or supervisor. Accidental access of inappropriate material may happen and should it occur, it should immediately be reported so appropriate steps can be taken to block the site in the future.

Use of Data Storage

School-provided storage space is intended for the educational, not personal use, of its students and employees. It will be monitored for appropriateness by specific school personnel. Executable files are not permitted in storage space on the school's file system without prior permission by the I.T. department. File content will be deemed appropriate by school policy and at the discretion of an administrator or supervisor.

RELIABILITY

Legacy Christian Academy makes no warranties of any kind, whether expressed or implied, for the internet service it is providing. LCA will not be responsible for any damages you suffer. This includes non-deliveries, misdirected deliveries, or service interruptions caused by our own negligence or your errors or omissions. Use of any information obtained via the internet is at the user's own risk. LCA specifically denies responsibility for accuracy of information obtained through the internet.

EXCEPTIONS OF TERMS AND CONDITIONS

All terms and conditions as stated in the Acceptable Use Policy are applicable to every student of Legacy Christian Academy. These terms and conditions reflect the entire agreement of the parties and supersede all prior oral or written agreements and understandings of all parties.

SOCIAL MEDIA & COMMUNICATION

Digital communication and messaging in any form (i.e. text messages; emails; social media posts; direct messages; etc.) should be respectful and honoring to God. Communications should be positive and edifying, never derogatory toward Legacy Christian Academy or any LCA employee, student, or family. Additionally, students should avoid “liking” or otherwise affirming digital posts displaying negative, inappropriate, or ungodly content.

Section 6

STUDENT/FAMILY EXPECTATIONS

We are made in God’s image and He has given us dominion over the planet (Gen. 1:28). **God has ordained the church** (Eph. 3:6) and the church should be a part of our lives. The scripture teaches that **we must respond to one another in honor and avoid sexual impurity** (1 Thess. 4:3-8) in our lives. Another important principle is **God’s ordination of human authority** (Rom. 13:1-7); therefore, He holds us accountable to that human authority and that accountability will help us in living our lives according to God’s expectations.

The character qualities involved are **self-control** – doing something that you really don’t feel like (1 Cor. 9:25); **patience** – waiting with a joyful spirit (Jas. 5:8); **love** – meeting another’s needs sacrificially (John 15:12); **helpfulness** – being ready to serve at any time (Isa. 41:6).

CODE OF CONDUCT

Obedience, respect, and responsibility are key virtues that students must develop. Obedience to rules and guidelines is essential to the development of maturity (Luke 2:51, Heb. 5:8). It results in genuine freedom in life (John 8:32). Respect is necessary for all successful and meaningful relationships (Luke 10:36-37, Rom. 12:18), and the building of personal responsibility fosters a sense of achievement. Both responsibility and achievement are necessary ingredients to the development of self-control (1 Cor. 10:31, Eccl. 9:10, Rom. 14:12).

As we seek to provide a balanced and disciplined learning environment for the students of Legacy Christian Academy, we realize that human wisdom falls short of God’s standards. We do not claim to be perfect in all our decisions, but we do try our best to discipline in a way that is biblical and pleasing to God. As partners in the discipline process, it is important that the school and the home work cooperatively for the students’ good. Since we teach students to obey and submit to their parents, it is imperative that parents maintain that continuity by upholding and teaching the principles taught at school. We can instill in students proper Christian educational and moral principles only through our partnership in a program that includes clear disciplinary procedures, and the cooperation of students and parents in that program is crucial.

Our goal should always be to obey the Scripture that says, “And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him” (Col 3:17). In the best interest of the entire school community, certain guidelines of conduct must be maintained by all students of Legacy Christian Academy, both on and off campus, so that we might all live and work happily together.

COVENANT OF CHRISTIAN CULTURE

The Christian life is one of control – not merely self-control, but Christ-control. True joy is found in submitting to Him and taking His yoke (Matt, 11:28-30). It is by outward control that we learn self-control. By submitting to the authority of home, school, and church we learn to yield to Christ. Each student's conduct should be brought into harmony with the principles of God's Word as revealed in the Bible.

Legacy Christian Academy recognizes that, while the Scriptures do not provide specific teaching regarding all social practices, they do advocate self-restraint in that which is harmful to one's body (1 Cor. 6:19) or is offensive to others (Rom. 14:13). Practices detrimental to a Christian's character and body are not permitted and may subject the student to immediate dismissal. Exposure to movies, videos, music, television, and literature should be carefully guided and supervised by parents in accordance with Philippians 4:8 "Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things." Christian conduct is expected of students at all times (both on and off campus). Remember, you are representing our Lord's standards 24 hours each day, seven days a week. LCA partners with Christian parents who desire to have their children responsible to their parents and to their school for their behavior regardless of location or time, including internet usage, such as Facebook, Twitter, Instagram, Snapchat, etc. (on and off campus, twenty-four hours a day, 7 days a week, 365 days a year).

CHURCH ATTENDANCE

Believing that our role at LCA is to assist the home and church in the task of training young people, we feel that it is of utmost importance for all of our students and parents/guardians to be in regular attendance at their church. We do not feel that we are working in harmony with the home if the family is not active in regular church attendance. **Church attendance is required for continued attendance at LCA.**

COURTESY AND RESPECT

Students should practice courtesy and consideration in their association with teachers, school employees, fellow students, and visitors. Respect should be given to their person and property (Eph. 4:28-32). Students should respect the authority of teachers, administrators and staff members, and treat them courteously, respectfully, and obediently as unto the Lord (Heb.13:17 and 1 Thess. 5:12- 13). Profanity, vulgar, or abusive speech and actions will not be tolerated. Such speaking and acting is harmful to others and is certainly not appropriate or conducive to a student's moral and spiritual development (Eph. 4:29).

SOCIAL CONDUCT

Our present society is moving away from godly standards that have controlled the relationships between men and women in the past. The natural desires of man are being allowed to run their course with a minimum of control. The Bible says that the natural heart of man is deceitful and desperately wicked (Jer. 17:9). It is our desire as a school to uphold high standards of conduct, appropriate relationships, and positive interactions between students. Wholesome, non-exclusive God-glorifying relationships are encouraged. Students are to avoid public displays of romantic affection. Physical expressions such as hugs should be limited.

It is expected that boys will respond as gentlemen with sensitivity and proper etiquette (e.g. holding doors for girls and allowing young ladies to go first when going through a door).

DANCE PHILOSOPHY

In order to build a sense of community that honors the Lord and to increase the sense of wholesome fun in school social settings, appropriate dance may be allowed. The responsibility of the family and the school is to instruct our students on godly and appropriate behaviors in family, church, academic, athletic, social, and other settings. We recognize that appropriate styles of dance can be a valuable part of art, worship, celebration, and exercise. Unfortunately, many forms of dancing are closely associated with things that undermine godliness. Dance is often sexually provocative, occurs in unhealthy environments, or accompanies lyrics that do not reflect our commitment to a pure and godly lifestyle. The school discourages participation in this type of dancing. Expression of dance when performed in an appropriate manner that honors God, promotes holiness and community can be encouraged. The school recognizes dancing may be an appropriate expression of celebration and community both in and outside of school settings, i.e., weddings and worship, exercise and choreography, community building, and artistic dance forms like ballet, folk, or ethnic dance. School chapel and ministry events may incorporate dance that encourages worship and honor of God. School social events may include dance, but dance will not be the sole activity of the social event. Dance at school social events should encourage community building and healthy fun and should not encourage students to engage in inappropriate physical contact, public displays of affection, sexually provocative dance moves, or require that couples be paired for dancing. Because of this responsibility we will adhere to the following policy on appropriate dance in Legacy Christian Academy sponsored activities.

SOCIAL EVENT POLICY

The LCA student and guest both must agree to abide by all rules and regulations of the Legacy Christian Academy as set forth in the LCA Parent/Student Handbook and also agree to abide by the specific rules to the social event regarding the inclusion of any dancing activity. “And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him” (Col. 3:17; 1 Cor. 6:19-20; 10:31-32).

1. All aspects of the event (including music, band, DJ selection, location, supervision etc.) shall be approved by the principal. Music must be wholesome and must be screened for content and style. The administration will determine the protocol for assuring compliance to this policy.
2. Students may not be allowed entrance to the social event if they arrive later than the designated start time unless prior permission has been granted. If anyone leaves the building at any time without permission of the person in charge, he/she must leave the premises and may not be allowed to return. Also, when a student signs out or leaves the event, he/she is no longer under LCA supervision. Parents may be notified when their student leaves if the students leave prior to the end of the event.
3. The expectations for dress will be provided by the principal’s office in conjunction with the announcement of the event.
4. No inappropriate or sexually suggestive dancing will be permitted; no bodily contact with one another with the approved exceptions (i.e. hands to hands/arms/shoulder/back as appropriate to ball room or square dancing). There will be no dancing that could be considered by the chaperones as having the potential to cause an injury. Students will not engage in inappropriate physical contact or public displays of affection. Students who do not cooperate with this rule will be sent home and their parents will be

called.

5. Events shall be adequately supervised by the administration, faculty, and staff. The principal or a designee shall have final say over the appropriateness of any aspect of the event.
6. Students in grades 9-12 are permitted to attend the event. Eighth grade students or younger and students aged 21 and older are NOT permitted to attend high school social events unless special exception is made by the principal.
7. Like all extracurricular events at LCA, if anyone is absent from school during the day of an event (other than an absence approved by the administration), he/she may not attend the event in the evening.
8. The LCA administrators reserve the right to make the final decision as to whether or not any LCA students and/or guest have permission to attend the event and whether to ask an individual to leave the event.

NOTE: While LCA cannot, and has no desire to, police or be involved in parties or events hosted by individual families or groups, we encourage parents to be prudent in all aspects of such events, especially as regards chaperoning and ending at such a time as to respect curfews set by other parents and legal curfews in our jurisdictions.

ACADEMIC INTEGRITY

Students are required to do their homework and are not to copy homework or give/receive help on tests or homework unless the teacher has explicitly granted this privilege on a particular assignment. Since honesty is a Christian virtue that should be displayed by all students, LCA considers cheating a serious offense. During a test, quiz, or exam, it is the student's responsibility to avoid every appearance of cheating. Allowing someone else to use your work is cheating. All books and papers must be out of sight. Cell phones must not be accessible, and a teacher may ask that all cell phones be left in a designated place in the classroom during a test. No talking is allowed. In fact, talking during a quiz or a test may be dealt with in the same manner as cheating.

Plagiarism is also a serious offense and will not be tolerated. Plagiarism is the use of another writer's ideas or words without giving the writer credit for them. Copying information from the internet and submitting it as one's own work is an example of plagiarism. A student will receive an academic consequence, up to and including a zero for the first case of plagiarism. A second incident will result in serious consequences and possible dismissal from school.

STUDENT-FACULTY RELATIONSHIPS

It is understood that every student at Legacy Christian Academy should develop and maintain an attitude of respect for each teacher and for fellow students. The proper method of addressing an adult is to use "Miss", "Mrs.", and "Mr.," and in responding to adults, students should respond respectfully. Mannerly expressions such as "Please", "Thank you", and "Excuse me" are to be used. These standards are applicable on the athletic field and throughout the school day, including all school programs and activities sponsored by Legacy Christian Academy.

CARE OF PROPERTY

Legacy Christian Academy belongs to God. The way the property is maintained and cared for is important in affecting the Christian testimony of the school and of its students. Thus, willful damage, waste, defacing of or destruction to school property will not be tolerated. All damage must, of course, be paid for, whether willful or accidental.

No signs, banners, plaques, pictures, posters, or other objects may be hung on walls of any buildings without explicit permission from the school office. No furniture may be moved from any room without the permission of the principal.

If a student willfully destroys school or private property, suspension and subsequent dismissal may be necessary. If a student happens to damage something by accident, he/she should report it to a teacher immediately.

STUDENT WITHDRAWAL

When a parent withdraws a student from school, regardless of the reason(s), the parent must complete a student withdrawal form obtained from the office. A withdrawal penalty of one month's tuition will be assessed per child. Families receiving an EdChoice scholarship will be personally responsible for this fee; it is not covered by EdChoice. Teachers will collect textbooks and other instructional materials loaned to the student. Families will be charged additionally for any non-returned or damaged school property.

ARRIVAL AND DEPARTURE

Arrival and departure times are the busiest times of the day on our campuses for vehicle and pedestrian traffic. Following traffic and safety guidelines at all campuses will help ensure the safety of our students and assist in providing a smooth flow of traffic.

TRAFFIC RULES

1. Do not park and/or leave your vehicle unattended in any FIRE LANE or NO PARKING ZONE.
2. Park only in designated parking areas.
3. Obey all campus speed limits and traffic signs, including stop signs and crosswalk markings.
4. Allow buses to have the right of way; do not park in bus loading zones.
5. Obey crosswalk and safety monitors, whether they are staff, teachers, volunteers, or student safety patrols.
6. Arrive on time for drop-off and pick-up.
7. Wait in the correct place for your pick-up and/or drop-off.
8. Avoid using your cell phone while driving your vehicle on campus. Safety needs your full attention.
9. Please make sure that anyone who picks up or drops off your children for you is aware of the traffic rules on our campus.

ELEMENTARY SCHOOL (PK-6)

No student is to be on school premises before 7:15 a.m. Elementary students arriving prior to 7:45 will report directly to Room 109. No student may remain on school premises after 3:20 p.m. unless staying after for an activity under the supervision of a teacher, coach, or advisor. Any child staying after must report to the office. After school, bus students are to go directly to their buses.

SECONDARY (7 -12)

Students are not to be on the school premises prior to 7:15 a.m. Secondary students arriving prior to 7:45 a.m. will report to the auditorium until dismissed for class. No student may remain on school premises after 3:20 p.m., unless they are reporting to a school activity under the supervision of a teacher, coach, or advisor.

PARKING/DRIVING ON CAMPUS – HIGH SCHOOL

Automobiles must be parked at regularly assigned places in the parking area and may be used only in accordance with the regulations listed. The administration reserves the right to deny a student the privilege of driving.

1. All cars are to be locked.
2. No students are permitted in parking area or cars during school hours without administrative permission.
3. All student vehicles parked on the LCA campus during the school day must be registered in the main office.
4. Cars are not to be used during school hours without permission of parents and the school office.
5. Students will obey all traffic signs and speed limits when driving on campus.
6. Students will respect the property rights of the school's neighbors.
7. A fine of \$20.00 is levied for the screeching of tires, reckless operation, improper parking, excessive noise and/or excessive speed around and on the school property. Additional discipline may also be applied.

PUPIL TRANSPORTATION

Transportation is provided by some local school districts in accordance with State Transportation Aid for non-public schools. Many families form and utilize carpools. By state law, LCA employees may not provide student transportation or involve themselves in carpooling arrangements.

Safe, proper, and acceptable student behavior on school buses is essential for students using such transportation. Misbehavior may result in detentions or loss of bus privileges for a period of time. LCA students are expected to abide by these guidelines whether they ride public transportation or public-school buses.

For all bus stops, the parents need to have the student at the pick-up spot no later than five minutes prior to the scheduled pick-up time. For drop-off sites, the parent is to be present at the stop no later than five minutes prior to the scheduled drop-off time. It is important that parents are on time to pick up their student(s) because the bus must maintain its schedule for other stops and families. Repeated tardies at bus stops can lead to a loss of bus privileges.

Each pupil is assigned a designated place of safety at the bus stop. Students must proceed to this designated area so the bus driver can account for each pupil at the designated place of safety before leaving the drop-off area. In addition, behavior at the school bus stop must not threaten life, limb, or property of any individual.

Students must leave or board the bus at locations to which they have been assigned unless they have written and signed parental and administrative authorization to do otherwise. LCA cannot authorize students to ride buses belonging to other school districts.

LUNCH PERIOD

Students are not permitted to leave the campus for lunch. All lunches will be eaten in the cafeteria unless exceptions are communicated by the administration. Written parent permission may be submitted to allow their own child to go off campus for lunch with the pastor of their church. Parents may take their own child/children out for lunch. In both of these exceptions, consideration needs to be taken to be back on campus on time for the class period following lunch.

1. All food is to be eaten in the lunchroom.
2. Tables are not to be moved.
3. Each student is to clean his/her area when concluding lunch.
4. Courtesy and good manners are to be in evidence at all times.
5. All trash is to be placed in the trash containers.
6. Outside eating in designated areas is permissible with adult supervision.

LUNCH PROGRAM

Hot lunches are provided. Students may purchase a school lunch or bring a lunch from home.

Each child in the school has a personal meal account that is accessed with a personal identification number (PIN). Prepaid accounts for students mean that parents can deposit money into their child's account in any amount ahead of time. Students may pay cash; however, we encourage parents to prepay monies into their students' account. See the Legacy Christian Academy website www.legacyknights.org for options.

Students may qualify for free or reduced meals through the National School Lunch Program. The Legacy Christian Academy business office handles all free and reduced applications and processing.

LIBRARY

1. As a general rule, students come to the library in class groups accompanied by their teachers.
2. A student going to the library during school hours must have a Library Pass signed by his/her classroom teacher. (The teacher should check with the librarian to be sure that the library is free during that period.) If the student is coming to the library during study hall, the pass must also be signed by the study hall monitor. This pass must be given to the librarian when the student enters the library. The pass must be signed by the librarian and carried back to the teacher/study hall monitor when the student leaves the library. If a student leaves the library before the end of the period, he/she is to report back to the study hall or classroom.
3. Books are checked out at the circulation desk. Each student may check out three books for a period of one week (K-6) or three weeks (7-12). A fine (5¢ for K-6; 10¢ for 7-12) is charged per day on books not returned by the due date. Students will be charged for library books they do not return at the end of the school year.
4. Reference books are to be used only in the library.
5. The library is a place for study and reading. The librarian may permit limited talking.
6. The librarian may permit students to consume beverages/snack during school hours. Students MUST clean up after themselves.
7. Students who abuse their library privileges will be restricted from the use of the library.
8. Students using computers in the library must sign in on the clipboard on the circulation desk. Library computers are used for research, and computer time is a resource that must be shared with others.

LOCKERS

Lockers are furnished to all 7-12 students and are school property. No student should ever enter another student's locker. Lockers are inspected periodically. They must be kept clean and neat. Nothing may be posted on the outside of the lockers without administrative approval, and anything posted inside must be morally and ethically acceptable to the administration. Food, other than sack lunches, is NOT to be kept in the lockers. The administration reserves the right to check the lockers at any time. The student assigned to the locker is responsible for the damages done to the locker. Students are encouraged to use school provided locks on their lockers. Students are not permitted to modify the locker doors or locks. Large athletic bags may be placed on top of student lockers during the school day but must be removed by 3:15 pm daily.

HALL PASSES (GRADES 7-12)

Students are NOT to be in the hall during class at any time without a Hall Pass. A student must report to his or her assigned class before a pass to visit another teacher is valid. If a teacher detains the student after class, he/she is to sign a tardy pass for the student.

EMERGENCY DRILLS

Tornado:

State law requires tornado drills at certain times during the school year. At the sounding of the alarm, students are to march (single file) to the designated shelter area. Teachers will make students aware of the exact area. Quiet MUST prevail during the entire drill. Students are to remain in their designated group area until dismissed by their teacher.

Fire:

Legacy Christian Academy will execute monthly fire drills. When the fire alarm system sounds, each student should leave the room and walk in single file to the designated place as outlined by the plan for that room. Quiet MUST prevail during the entire procedure. Students are to stay together in their particular area outside with the teacher. Students are to remain in their group until dismissed by their teacher. If at any time a student is not with an assigned class when an alarm sounds and exits the building without being with an assigned class, he/she must notify the closest teacher or staff person immediately so the student's attendance and safety role can be verified.

Disaster/Crisis/Lockdown:

Disaster and crisis drills are conducted periodically in addition to fire and tornado drills. The appropriate response to the various drills or actual scenarios differs and students must remain quiet during the drills in order to be able to hear and then promptly comply with the instructions of the school personnel.

GYM/WRESTLING ROOM RULES

1. Gym shoes are to be worn during gym classes and other gym activities. This is for the safety of students and for the preservation of the gym floor surface.
2. There will be no one in the gym/wrestling rooms unless supervised by a teacher or coach.
3. Students will remain in the gym/wrestling area until the assigned Physical Education class is over.
4. No food or drink, other than water, is allowed in the gym/wrestling room during the school day.

WEIGHT ROOM RULES

Students will only be permitted to use the Weight Room when supervised by a designated coach or an adult approved by the Athletic Director. Equipment in the Weight Room will be cleaned after use according to appropriate Athletic Department guidelines.

PLAYGROUND RULES (ELEMENTARY)

Recess is an important break for students to constructively channel their energies. They are expected to participate unless excused by their parents or teacher. A doctor's recommendation is required to miss more than three consecutive days of recess. The keynotes of a good playground are safety and sharing. Any activity which could be dangerous to one's self or others will not be permitted. Playground equipment, balls, etc., must be shared. Every playground supervisor must be shown respect. Discipline problems will be referred to the principal.

All students at recess should be aware of and abide by the following rules as well as engage in what's deemed "Acceptable Play":

Recess Rules

1. Demonstrate Respect, Responsibility, Caring and Empathy, Cooperation, Honesty, Fairness
2. Remain outside the entire recess period, unless permission is given to go inside
3. Stay within playground boundaries and refrain from going close to the fence
4. Do not use climbing equipment when it's wet
5. Take turns on climbing equipment
6. Request help from teacher for support with conflict resolution
7. Follow adult directions the first time asked
8. Promptly line up when a staff member blows the whistle and put away any equipment
9. Do not approach or play with neighborhood pets

Acceptable Recess Play

1. Blacktop games like four square, hopscotch, jump rope, volleyball or other net game
2. Games on the field like soccer, relay races, kickball, Frisbee
3. Using climbing equipment the way it is intended to be used
4. Basketball
5. Tetherball
6. Playing tag or chase without tackling or pushing
7. Reading, talking with friends
8. Drawing with chalk on black top or sidewalk

Unacceptable Recess Play

1. Playing football, baseball, softball, dodge ball or ultimate Frisbee with tackling
2. Running through other organized games or close to climbing equipment
3. Standing or sitting on top of climbing equipment
4. Kicking/pulling a child on the monkey bars or pushing a child off equipment
5. Tying jump ropes to self, other children or to equipment, using rope as whip
6. Wrestling/play fighting/teasing/hitting even if playfully
7. Digging in the dirt or mulch/playing in puddles/throwing dirt, rocks or mulch
8. Climbing trees or fences

MISSIONS/SERVICE REQUIREMENT (GRADES 9-12)

REQUIREMENTS

Each 9-12 grade student must meet a minimum 30 hours of missions/service hours by May 1. The missions/service requirement must be met in order for the student to graduate or to return to LCA the following school year. Reporting will be done by the student turning in the "Missions/Service Requirement" form which has been signed by the adult supervisor.

PURPOSE OF MISSIONS SERVICE

Jesus gave the Great Commission to His disciples (Matt. 28:19-20; Acts 1:8). It is a conviction of Legacy Christian Academy is that young people need to receive experience and training in missions in order to:

1. Gain a worldview of missions.
2. Consider seriously missions and other Christian vocations as a career.
3. Become involved in the services to a local church and Christian family.

The purpose of the missions/service requirement for Legacy Christian Academy is in harmony with this conviction. It is our desire to help our students gain a Christian worldview, to be encouraged to experience a close walk with God and to bring glory to Him through their ministry.

LIST OF APPROVED MISSIONS/SERVICE MINISTRIES

1. Sunday School (teacher/aide)
2. Church Visitation
3. Special Church Projects
4. Church Welcome Team
5. Church Set-up/Tear-down for events
6. Church Choir
7. Youth Group Leadership
8. Playing a Musical Instrument at Church or Church-sponsored Activities
9. Church Drama or Ensemble
10. Operation of church Sound or Video System
11. Computer Work for church
12. Church or other ministry Maintenance or Custodial help or workdays
13. Hospital, Nursing/Resident Home Volunteer
14. Crisis Pregnancy Center, Miami Valley Women's Center, Gospel Mission, and similar ministries Volunteer
15. Vacation Bible School or Bible Clubs
16. Literacy Program Volunteer
17. LCA Day of Service

18. Evangelism Program
19. Camp Staff
20. Tutoring
21. AWANA/Royal Ranger Type Groups Leadership
22. Mission Trips Sponsored by Church, LCA, or Approved Agency
23. Helping Senior Citizens
24. Teacher Aide (outside of school hours)
25. Babysitting without compensation for church or other ministry staff

This list is not an exclusive list. If a ministry is not on the list, prior approval can be obtained from the high school administration.

TEXTBOOKS/MATERIAL/EQUIPMENT

All textbooks/materials/equipment are loaned to students for their use during the school year. Textbooks are to be kept covered (grades 5-12) and handled carefully. Students will be required to pay for lost or damaged school issued books, materials, or equipment.

LOST AND FOUND

The Lost and Found department of the school is operated from the office. After two weeks, unclaimed items will become the property of the school and will be donated or thrown away.

UNITY AND HARMONY

Legacy Christian Academy constructively pursues unity and harmony among all students, staff and faculty, regardless of race, color, ethnic origin, or denominational background.

LCA further recognizes that:

1. The world will know that we are His disciples by our love for one another (John 13:34-35).
2. Each person is fearfully and wonderfully made (Ps. 139:14), created in the image of God (Gen. 1:26).
3. In God's family there are no differences in worth (Gal. 3:28) since Christ died for all (Rom. 1:16).

All the educational leaders at Legacy Christian Academy are challenged to reflect Jesus Christ and be both spiritual and academic leaders second. Thus, no individual should ever be put down because of their color, race, national origin, mental ability, physical characteristics, gender, or denominational differences. Bigotry, prejudice, and/or insensitivity to the needs of others will be addressed as quickly as they occur. Ethnic jokes, name calling, actions or apparel that communicate any of the above is unacceptable at Legacy Christian Academy.

We must be reminded that a sense of dignity or the lack thereof is influenced by what others think, say, and do as it relates to the individual. Our desire, as one being conformed to the image of the Lord Jesus Christ (Rom. 8:29), is to look at the heart of man and not on outward appearances (1 Sam. 16:7).

The unity and harmony that we exhibit as a body at Legacy Christian Academy will allow the world to see a dynamic difference in us. Scripture teaches in John 17:21 that the world will be drawn to believe that Jesus is Lord by our oneness together as believers. Unity is such a joy and our prayer is that it will be evident throughout our school.

CUSTODY ISSUES

For all custody issues involving students, the appropriate principals must have copies of the legal documents. The principal must be notified in writing with documentation of all legal changes in custody provisions. It is the parent/custodian's responsibility to notify the school of any and all changes.

Section 7

UNIFORM DRESS CODE

Since **God holds us accountable for our words, thoughts, and actions** (2 Cor. 5:10), our goal is for children to remember that God is worthy of our finest efforts (Col. 3:17, 23). Our dress should reflect our Christian walk and character. Clothes can be seen as a badge – a visual tool of communicating our faith and trust in God. **Because we were made in God's image, we must respond to one another with honor and respect** (Jas. 3:9-10). Our dress should give an appearance that reflects our mission and message. Complying with a dress standard can effectively communicate a respect and honor for the sense of school community. **We must yield our rights to God and defer to one another** (Phil. 2:3-8). The spirit of deference is critical when details of group guidelines are considered. Although everyone does not agree with every detail, each one yields to the common standard for the sake of unity within the body.

Because there is such a divergence of opinion and perspective on appropriate dress, the school recognizes that not all will agree with the standards of the institution. May the following character qualities help us all to maintain a spirit of unity and community: **meekness** – being peaceable and gentle even when I don't get my own way (Tit. 3:2); **contentment** – satisfied with what the Lord has given me and where He has placed me (1 Tim. 6:6); **acceptance** – realizing and treating all people as made in God's image (Jas. 2:1); **self-control** – doing something even when I don't feel like it (1 Cor. 9:25a); and **morality (purity)** – living a holy life (1 Thess. 4:3).

GENERAL STATEMENT OF PHILOSOPHY

As followers of Jesus, families associated with Legacy Christian Academy choose to live in Christian community. When members live in community, they distinguish themselves as a unified body. One area that can reflect this spirit of community is the way the school family chooses to dress.

What we choose to wear is often thought of as a personal right or entitlement. Thinking of it this way can make the topic of dress code a highly emotional issue. However, when we enter into true community, we automatically commit to give up certain rights or personal preferences in order to uplift the body. At LCA, we have some families who choose a more conservative style of dress while other families select a less conservative approach. As a student at Legacy Christian Academy, we ask that you set aside your personal preference to honor the standard of the community. As faculty at LCA, we commit to encouraging the body by keeping students accountable to the community's standard.

Legacy Christian Academy promotes excellence in academics, character, and conduct. There are many factors that contribute to our school culture, and one is a uniform dress code standard. At LCA, we want to be about the work of education while ministering to the heart of the student.

We desire to honor Jesus Christ in all areas of education and encourage a school culture that promotes modesty, responsibility, alertness, and excellence. God is worthy of our finest efforts.

Teaching children to conform to a standard of dress helps establish an atmosphere of order and respect for each other while minimizing distractions. It establishes habits conducive to future success in life. We want our uniform policy to help students develop attitudes of respect for themselves and consideration to those around them.

Compliance to dress code is a shared responsibility. Please assist your child in adhering to the following guidelines. The principal will have the final decision concerning any questionable clothing and reserves the right to require any student who does not meet dress code to change clothing before attending classes.

STATEMENT OF BIBLICAL PRINCIPLES

1. Our dress should reflect our Christian walk and character (Col 3:17, 23). The objective: clothes are a badge by which we communicate. There should always be cleanliness, neatness and modesty.
2. Our dress should enhance our good works and be the proper accompaniment of godliness. The objective: to give priority to the spiritual drive over the physical and psychological drives. (2 Tim. 2:20-25)
3. Our dress should be characterized by modesty, which means reserved, moderate, chaste and decent. It should therefore be appropriate and sensible. The objective: through modesty winning some to Christ, by modesty emphasizing inner qualities. Modesty, in effect, mirrors the inner being through outer appearance (1 Corinthians 6:19).
4. Our dress should give an appearance that reflects our mission and message (messengers on a pilgrimage, messengers in a priestly role and ambassadors for Christ (2 Cor. 5:20, 1 Pet. 2:11). We must be mindful that the testimony of our Lord Jesus Christ is extremely important and in the eyes of the world, Christians are expected to live by a higher standard.

DRESS CODE - DAILY WEAR

MONDAY – THURSDAY: Pre-Kindergarten
Jeans, pants, or shorts (Modest length. If a child wears leggings, they must be worn with a tunic top or a dress.)
Shirts (no tank tops, halter tops, or shirts with offensive writing/pictures)
Skorts; skirts or dresses (with shorts, tights, or leggings underneath)
Tennis shoes (Velcro) or closed-toe shoes (no flip-flops)

MONDAY – THURSDAY: Grades K-12			
		Grades K-6	Grades 7-12
Shirts	Polo	<ul style="list-style-type: none"> ▸ LCA logo polo shirt in navy, light blue, gray, black, or white OR ▸ Any solid color polo shirt 	<ul style="list-style-type: none"> ▸ LCA academic logo polo shirt in navy, light blue, gray, black, or white
	Turtleneck (K-6 Only)	Long-sleeved, solid color only	N/A
	Oxford	<ul style="list-style-type: none"> ▸ White, French blue, or light blue ▸ Button-down collar; long or short sleeve ▸ All but top two buttons must be buttoned 	<ul style="list-style-type: none"> ▸ White, French blue, or light blue LCA academic logo shirt ▸ Button-down collar; long or short sleeve ▸ All but top two buttons must be buttoned
Pants		Khaki or navy chino (twill)	Khaki or navy chino (twill)
	Shorts	Khaki or navy chino (twill)	Khaki or navy chino (twill)
Skirt (K-12) Skort (K-6 Only) (Girls Only)		Khaki or navy chino (twill) skirt/skort Plaid skirt	Khaki or navy twill, or uniform plaid Plain front or pleated
Polo Dress (K-6 Girls Only)		Long or short-sleeved	N/A
Jumper (K-6 Girls Only)		Khaki, navy, or plaid	N/A
Sweaters		<ul style="list-style-type: none"> ▸ Any solid color cardigan or zipper sweater (uniform shirt must be worn under sweater) 	<ul style="list-style-type: none"> ▸ Navy, gray, or black LCA academic logo sweater (uniform shirt must be worn under cardigan or zipper sweater)
Sweatshirts ¼ Zips		<ul style="list-style-type: none"> ▸ Crewneck sweatshirt in navy, gray, or black ▸ ¼ Zip - Dri-weave or fleece in navy, gray, black 	<ul style="list-style-type: none"> ▸ LCA academic logo crewneck logo sweatshirt in navy, gray, or black ▸ LCA academic logo ¼ Zip - Dri-weave or fleece in navy, gray, or black
Shoes		<ul style="list-style-type: none"> ▸ Closed toe and heel shoe or boot ▸ No sandals, flip-flops, or Crocs 	<ul style="list-style-type: none"> ▸ Closed-toe and heel shoes or boots ▸ Grades 7-12 may wear sandals (no beach wear, flip-flops, or slides)
Socks/Tights		Any color/variety	Any color/variety
FRIDAY – SPIRIT WEAR – ALL GRADES			
Jeans-(blue)		<ul style="list-style-type: none"> ▸ Traditional fit (in good repair; no holes) ▸ No jean shorts 	
Shirts		<ul style="list-style-type: none"> ▸ LCA or Knights spirit shirt, LCA team shirt, or LCA class t-shirt 	
Hoodies		<ul style="list-style-type: none"> ▸ LCA or Knights spirit hoodie or team hoodie ▸ May be worn on Fridays only 	

GENERAL GUIDELINES K-12 – for regular and spirit days as well as special events

1. Students are expected to dress according to uniform/dress code from the time they arrive on campus for school until they leave the campus for the day or begin practice or after-school activities.
2. All garments must have a traditional fit and be modest, neat, and clean.
3. Pants are to be worn at the waist – no sagging. No oversize, tight, or short styles. No cargo pockets.
4. Shorts (or skorts for PK-6), at a minimum, must be greater in length than a student's fully extended fingertips against their side while standing in a natural position.
5. Skirt length is to the top of the kneecap. Slits are acceptable in a straight skirt from the bottom of the hem/skirt up to the knee for walking ease.
6. Students in grades 7-12 must have LCA academic logos (shield & LCA) on all polos, oxfords, sweatshirts, ¾ zips, or sweaters worn on Monday-Thursday. Knights logos and team shirts may be worn on Fridays.
7. Sweatshirts and ¾ zips may be worn with a t-shirt. (A student must have a polo if he/she takes off the sweatshirt or ¾ zip.)
8. T-shirts (long or short-sleeved) or turtleneck shirts may be worn under uniforms and can be any solid color, as long as there is not any writing showing. No thermal underwear may show. Tops must completely cover the midriff even when arms are raised.
9. Jackets, coats, hats, and other outer apparel must be removed in classrooms unless the principal permits students to wear them because of a cold building.
10. Jewelry should be in moderation and good taste. No visible tattoos or body piercing (except for girls' earrings). Boys are not to wear earrings at school or school functions.
11. Hairstyle extremes (e.g. spikes) and non-traditional or unnatural hair colors (e.g. blue, green, pink) are not permitted. Boys' hair must be off the collar, above the eyebrow, and with part of the ear showing. Young men may keep their hair pulled back to accomplish this purpose, but while at school all their hair should be off the collar completely. Boys are to be clean-shaven (no beards or mustaches).
12. Young women in the 12th grade may wear a single stud nose piercing. Young men in the 12th grade may wear a well-groomed and maintained beard and/or mustache. Young men in the 12th grade must be clean shaven for school pictures and the graduation ceremony.

ACTIVITY DRESS CODE: PRE-K-12

During school activities outside the school day students may wear modest shorts, non-uniform pants, non-uniform shirts, and non-uniform shoes. Extremes are not permitted. Writing/pictures on clothes may not communicate a message that conflicts with school standards. School administration or their designee at any school activity will have the final decision regarding any questionable clothing or dress.

FIELD TRIPS: K-12

Students are required to wear the LCA school uniform on all field trips. Exceptions: those trips that are planned around recreational activities or activities that may damage the uniform. Dress standards will be established by the principal. These will be communicated in advance so parents can be informed and students can be appropriately dressed.

HIGH SCHOOL FORMAL EVENTS

For students 7-12, dress checks will be conducted for Prom and Homecoming. Students are encouraged to attend formal LCA functions (e.g. homecoming, Prom) in groups of friends. Students may also choose to bring a date to an event. LCA students may only bring dates/guests of the opposite sex to formal school events. Current LCA students are allowed to invite a date who does not attend LCA to an LCA formal event, but a "Guest Reference Form," available in the Main Office, must be completed and given to the principal at least one week prior to the event. External guests to LCA formal events must be in high school (grades 9-12) and under 21 years of age.

Regarding formal wear, the principle of modesty is always in effect for all LCA events on or off campus. While modesty is somewhat subjective in nature, LCA has established a description of modest formal wear in keeping with the spirit of our overall appearance guidelines.

Gentlemen should wear:

- Tuxedo, suit, sport coat, or vest
- Dress slacks, dress shirt, tie, dress shoes
- Pants must fit on the hip and not sag below the waistline
- No earrings or visible tattoos

Ladies should wear a dress such that:

- No cleavage or undergarments are visible
- No low cut or plunging back or backless dresses
- No cut-outs below the neckline or on the sides, even if cutouts are backed with lace, netting, tulle, or flesh tone underlay
- Dresses must be one-piece
- Dress hemline or slit must be no more than 3 inches above the top of the knee; slip or sheer extensions are not considered part of dress length
- No excessively tight or clingy material
- No strapless dresses or clear straps; one shoulder or halter dresses may be appropriate
- No visible tattoos

Section 8

STUDENT ACTIVITIES

Here are some examples of character qualities that you might see applied or emphasized in this section of our handbook. **Humility** – giving credit to God and others for the achievements in my life (Prov. 16:19); **honor** – showing deep respect for God and others (Heb. 12:9); **thankfulness** – being grateful and saying so (1 Thess. 5:18); **faith** – believing and acting on what God says He will do (Heb. 11:1); **creativity** – doing something in a new way (Gen. 1:31a); and **initiative** – making the first move without being asked (Prov. 6:6-8).

REVIVE – SPIRITUAL EMPHASIS WEEKS

REVIVE weeks provide students the opportunity to focus on God’s Word and to deepen their relationship and walk with their heavenly Father. This spiritual emphasis is designed to encourage students to “set your affection on things above, not on things on the earth” (Col. 3:2) and to seek eternal values as most important in view of their ultimate accountability to God. It is a time set aside to teach evangelistically and challenge students in their walk of discipleship – *Equipping leaders for Christ*.

ENRICHMENT SERVICE MINISTRY WEEK (ESM): GRADES 7-12

ESM Week is a one-week, hands-on educational experience that allows innovation and exploration beyond the boundaries of the typical secondary classroom curriculum. Academic enrichment and exploration, guest speakers, mission and educational trips (e.g. Costa Rica, Washington DC, Boston), along with career and ministry practicums are commonly offered. This week is paired with Spring Break to give maximum flexibility in mid-March.

DAY OF SERVICE

All-school student participation service to our community. It is a one day event to help teach our students to have a heart of service.

GRANDPARENTS DAY

This is a special day to show honor and respect for the generations that have gone before (Deut. 6:2). The school’s mission and purpose will be communicated to the grandparents, and grandparents are recognized for the vital part they play in our ministry. A special time with the grandson or granddaughter helps increase the bond between generations.

FIELD TRIPS

Field trips will be scheduled throughout the school year as opportunities for learning present themselves. Field trips are designed to provide hands-on experiences as an extension of the classroom curriculum. These experiences give opportunity for the student to connect with real-life experiences as an outgrowth of his/her formal classroom studies.

CELEBRATION OF HOLIDAYS

1. Halloween – As a Christian school, we do not commemorate Halloween. It is our policy that no witches, goblins, black cats, etc., be made or displayed by faculty or students.
2. Veteran’s Day – All teachers are encouraged to explain the meaning of Veteran’s Day and to have a special prayer emphasis for our country.
3. Thanksgiving – This wonderful holiday of gratitude will be commemorated and celebrated in ways deemed appropriate by classroom teachers. Special chapels and programs are encouraged. Special emphasis is to be given to the place of praise and thanksgiving in a Christian’s life. Harvest parties with pumpkins, corn stalks, food, etc. are part of the school’s Thanksgiving season.
4. Christmas – Our Christmas celebration needs to be as distinctively Christian as possible. There is a wide variety of opinion about Santa Claus, Christmas trees, presents, etc., within the Christian community. While we are not legislating our policy/procedures for the homes represented in the school, understanding that each family may celebrate Christmas as they deem right and good, the following guidelines will govern the school celebration:
 - a. Christmas trees, bells and decorations will be allowed in the school, but fire regulations must be strictly followed.
 - b. We will seek to avoid references to Santa Claus, reindeer, and other cultural issues that may distract from Christ. However, in the spirit of Romans 14:19-22, students will not be harassed for wearing Santa Claus socks or pins, etc.
 - c. We will the strongest emphasis on the birth of Jesus Christ as one of the greatest events in salvation history.
5. Friendship (Valentine’s) Day – Cards may be exchanged if done for the whole class. Teachers may plan class parties.
6. Martin Luther King Jr. Birthday – All teachers are encouraged to commemorate Martin Luther King’s birthday and to lead a special prayer emphasis for an end to discrimination in our country.
7. Presidents’ Day – All teachers are encouraged to commemorate Presidents’ Day and to lead a special prayer emphasis for our country.
8. Easter – Easter is another spiritual opportunity for us to celebrate in a distinctively Christian manner. The death, atonement, burial, and resurrection of our Lord Jesus Christ are the reasons for our enthusiasm. Easter chicks, eggs, bunnies, etc., are not to be the focus of our celebration of this great event, although students will not be corrected if they participate in an extra-biblical cultural expression of Easter. Great emphasis is to be placed on the reality of our risen Savior who triumphed over death for us all.

DRAMA

The Legacy fine arts department typically sponsors three productions each year: a high school fall play, a middle school winter play, and an all-school spring musical. Drama productions follow the same academic eligibility requirements as athletics for grades 7-12 (See Section 11). All members of a drama cast will pay an activity (participation) fee.

STUDENT CLUBS AND ORGANIZATIONS

All organizations of students shall be formed with the permission of the principal. All organizations shall have an adult advisor approved by the principal. Any activity scheduled by a club or organization must be approved by the advisor, who will secure permission from the building administration. Any collection of funds or raising of funds must be approved by the principal prior to the project. All funds are to be handled through the school office. No money is to be spent by any club without the written permission of the advisor and the principal. It is recommended that no student hold office in more than one club.

CHAPEL

These weekly times provide opportunities for our students to be challenged from God's Word regarding one's relationship with Christ and the daily walk with Him and in our community. Chapels offer our students the opportunity to be blessed and challenged by community pastors, youth leaders, lay speakers, as well as LCA employees. Students experience a unique blend of worship, biblical literacy, and practical application through student and adult leadership. Chapel is a vital and integral parts of the Legacy Christian Academy community as chapel's emphasis on the spiritual realities of life expresses the heartbeat of Legacy Christian Academy. Students lead in the organization and programming through worship leadership, small groups, and student-led chapels.

Section 9

ATHLETIC PROGRAM

Introduction

This section of the Student Handbook contains Legacy Christian Academy's policies and procedures governing student-athletes, their parents, and the expectations for athletic competition. This syllabus also contains important information about the Ohio High School Athletic Association (OHSAA) of whom we are members.

Legacy Christian Academy recognizes the value of interscholastic athletics in the character development of young people and of the discipleship opportunities it brings for student athletes. Participation in athletics at Legacy Christian Academy is not a right, but a privilege which is regulated by Legacy Christian, OHSAA, and the National Federation of State High School Associations (NFHS).

ATHLETIC MISSION

Legacy Christian Academy strives to provide a high-quality competitive program that builds Christian character, promotes Christ-like behavior, enhances the educational growth, and builds on the mission and the vision of the school- *Equipping Leaders for Christ*.

Athletics is an essential component of the educational experience. Athletic competition is an educational activity that provides outstanding opportunities to teach life lessons and to learn Christ-like behavior.

Legacy Christian Academy employs coaches who not only agree with the athletic mission, but also incorporate Biblical principles, lessons, and devotions while leading their teams. They are responsible to coach in such a way that the student athlete has the opportunity to develop and grow physically, spiritually, and mentally.

The interscholastic athletic program at Legacy Christian Academy strongly encourages the participation of all its students. The goal is to involve as many students as possible while at the same time maintaining high standards of excellence. By participating athletically, students learn to work effectively together in groups, developing team spirit, building Christ-like characteristics, while fostering a healthy desire to excel.

ATHLETIC TEAM PHILOSOPHY

Legacy Christian Academy has standards or expectations for each level of team to achieve the Athletic Mission. These standards and expectations comprise our Coaching Philosophies. The Philosophy for each level is as follows:

Coaching Philosophy #1 (elementary)

- Skill development which focuses on fundamentals
- Basic IQ development of sport/game
- As close to equal playing time as possible
- Goal is to have fun while learning the sport and to prepare for the next level
- Focus on good sportsmanship towards teammates, opponents, coaches, and officials

- Equipping Leaders for Christ by learning to play for God, not for men

Coaching Philosophy #2 (junior high)

- Skill development which focuses on fundamentals of individual and of team competition
- IQ development of strategies of the sport/game
- Playing time is based on participation in practice and skill development; some playing time, but does not have to be equal
- Goal is to have fun, begin to learn roles on the team, and to prepare for the next level
- Focus on good sportsmanship towards teammates, opponents, coaches, and officials
- Equipping Leaders for Christ by learning to think of their teammates before themselves

Coaching Philosophy #3 (junior varsity)

- Skill development which focuses on fundamentals of individual and on higher level of team competition
- IQ development of higher-level game play, game strategies, and role on the team
- Playing time is based on participation in practice, skill development, and game situations; some playing time, but is not equal
- Goal is to have fun while learning to compete at a higher level as a team and to prepare for the next level
- Focus is on good sportsmanship towards teammates, opponents, coaches, and officials
- Equipping Leaders for Christ by learning to represent Christ to opponents, officials, and fans

Coaching Philosophy #4 (varsity)

- Skill development (in practices and in individual workouts) which focuses on higher level of team competition while still improving individual fundamentals
- IQ development of higher level of game play, game strategies, and role on the team
- Playing time is based on participation in practice, skill development, and game situations; playing time is not guaranteed
- Goal is to have fun while competing at a higher level to win games
- Focus is on good sportsmanship towards teammates, opponents, coaches, and officials
- Equipping Leaders for Christ by continuing to learn to play for Christ, by continuing to think of their teammates first, and by continuing to represent Christ to opponents, officials, and fans

OHSAA MISSION

The Ohio High School Athletic Association's mission is to regulate and administer interscholastic athletic competition in a fair and equitable manner while promoting the values of participation in interscholastic athletics as an integral part of a student's educational experience. The OHSAA represents its member schools by recognizing and promoting academics, the safety of participants, good citizenship, and lifelong values as the foundation of interscholastic athletics.

STUDENT ATHLETE EXPECTATIONS

Student athletes must commit themselves verbally and behaviorally to be testimonies of Christ and of Legacy Christian Academy:

1. Student Athletes are expected to honor God in all they say and do. They must conduct themselves as representatives of Christ and of Legacy Christian Academy.
2. Student Athletes are expected to respect all coaches, teachers, officials, opponents, peers, and especially teammates. Failure to be respectful could result in loss of playing time or immediate removal from the team. Disrespect will not be tolerated.
3. Student Athletes will be supportive and encouraging towards every teammate. Celebrate each other's accomplishments.
4. Student Athletes are expected to practice and play hard every day to improve as individuals, and as a team.
5. Student Athletes are expected to attend every scheduled practice, scrimmage, game, and all other team related activities. They are expected to be on time, dressed, and ready for the event.
6. Student Athletes are expected to care for any equipment and uniform. Any damaged or lost equipment/uniform will be replaced at the Student Athlete's expense.
7. Student Athletes are expected to acknowledge that playing on a Legacy Christian Academy team is an honor and a privilege. It is not a right.

NOTE: Coaches have the right to recommend to the Athletic Director the dismissal of Student Athletes from the team roster for conduct considered detrimental to the team. The decision by the Athletic Director to dismiss a Student Athlete from a team is final.

ATHLETIC CHARACTER QUALITIES

Attentiveness: listening with my ears, eyes, and heart (Proverbs 4:20-21)

Carefulness: taking one step at a time to do a job right (Ephesians 5:15)

Clever: keenly aware of what is called for in a given situation and practical enough to do it (Matt. 10:16)

Competitive: striving to succeed in all aspects of life (1 Corinthians 9:24-27)

Confident: full assurance in God, teammates, coach, and self (Psalm 18:29-42)

Courage: meeting opposition with confidence (Joshua 1:7a)

Dependability: doing what I said I would do (Ecclesiastes 9:10)

Determination: refusal to accept anything less than the achievement of a goal (Ruth 1:16-18)

Diligence: working hard to accomplish a task (Hebrews 6:10-15)

Endurance: forgetting past or current pain to achieve a future prize (Philippians 3:12-14)

Faithful: thorough and true to one's word, promises, and commitments (2 Samuel 22:26-28)

Fearlessness: boldly embracing God's protection (Psalm 23:4)

Forgiveness: releasing the person from the wrong they committed against me (Colossians 3:13)

Hardworking: routinely giving effort, energy, and toil to accomplish a task (Revelation 2:2-3)

Honorable: worthy of high regard because of consistent moral and mature behavior (1 Thessalonians 4:3-5)

Humility: judging soberly one's achievement and importance (1 Peter 5:5)

Integrity: doing the right thing even when only God knows (Proverbs 20:7)

Might: exceptional power and ability to accomplish a God-sized task (Psalm 89:19)

Perseverance: doing a job when it gets tougher than expected (Romans 5:3-4)

Respect: esteeming and honoring those God puts over me (1 Thessalonians 5:12-13)

Responsibility: doing what I know I ought to do (1 Chronicles 9:27)

Self-Control: doing something even when I don't feel like it (Galatians 5:22-23)

Skilled: possessing special aptitude useful for God (Proverbs 22:29)

Strength: the power or fortitude to remain firm through life's challenges (Psalm 18:32)

Team-Player: fully engaged using individual gifts for the common good (1 Corinthians 12:12-26)

Wisdom: the power of discerning what is true, right, and just (Proverbs 2:6-11)

Zeal: righteous energy, passion, and commitment (Proverbs 23:7)

COMMUNICATION/SOCIAL MEDIA

The Legacy Christian Academy's Athletic Department views communication as a priority. It is imperative that the lines of communication with all those involved in athletics are open, respectful, and honoring to God. All posts on social media need to be respectful, positive in nature, and not derogatory towards Legacy Christian Academy, any coach, any teammate, any official, or any opponent.

SCHOOL ATTENDANCE

School attendance is required for participation in practices and competitions. If the student athlete is absent from any class time, the parent must contact the athletic office for a possible exemption in order to participate in a practice or a competition on the day of an absence.

PRACTICE

Practice is considered mandatory for all sports. Junior High teams practice every weekday except Wednesdays, and some occasional Saturdays. High School teams practice every weekday, and some occasional Saturdays. Wednesday practices for High School are finished by 6pm. Practices are closed to parents unless the coach provides an exception.

UNIFORMS

Uniforms are handed out prior to the first competition of the season. It is the responsibility of the student athlete to care properly for the uniform during the season. After the last competition, uniforms are to be turned into the athletic office. Failure to do so will result in a replacement fee. A replacement fee will also be assessed if the uniform is damaged in any way.

PARTICIPATION FEES

A participation fee will be charged to a student's account when participating on an athletic team. The participation fee will be assessed after the student has made the roster of a team. Students ineligible to play in games due to grades or to an OHSAA rule will be required to pay the participation fee. The only exemption that will be granted after billing, will be to students who have received season-ending injuries during the pre-season. Financial aid is available for participation fees. Please contact the business office for more information. Specific sports may carry additional fees which cover the cost of uniform items that the athlete retains at the end of the season.

ELIGIBILITY REQUIREMENTS

1. Student Athletes must be registered at Legacy Christian Academy or registered in the alternative or home school program at Legacy Christian Academy.
2. Student Athletes must be passing courses totaling 5 credit hours and carry at least a 2.0 GPA.
3. Homeschooled student athletes must maintain enrollment in at least once course on the LCA campus each semester. To determine eligibility, quarterly grade updates (report cards) for grades earned through homeschooling must be provided to the Guidance Counselor by the end of each LCA academic quarter.
4. Student Athletes must be registered on Final Forms for each sport in which they are participating. Both the student athlete and the parent must complete the Final Forms registration in order for the student athlete to be eligible to participate.
5. Student Athletes and their parents must attend an OHSAA required preseason meeting which is held at the beginning of each season.
6. Legacy Christian Academy complies with the restrictions and requirements of the OHSAA regarding international student participation on our interscholastic teams.

STATEMENT OF RISK

Participation in interscholastic athletics can lead to an injury to the Student Athlete. Most injuries are minor in nature, but it is possible that a severe injury could occur. Participants have a responsibility to help reduce the chance of any injury. They must obey safety rules and must immediately report physical problems to their coaches. Legacy Christian Academy and their staff take every precaution to prevent any injury, but such a risk does exist. All Student Athletes and their parents, by agreeing to be bound by the rules and statements set forth in this Handbook, acknowledge this risk.

INJURIES

Insurance

Legacy Christian Academy does not provide insurance to cover injuries incurred by a Student Athlete while participating in a practice or contest with a school team. The OHSAA does provide a Lifetime Catastrophic Accident Insurance. Information on this can be found on the OHSAA website (ohsaa.org) under the heading of “important documents”.

Concussions

Head injuries of Student Athletes are a great concern at Legacy Christian Academy. The State of Ohio has recognized the growing awareness nationally of the dangers of head injuries to Student Athletes and has passed legislation requiring specific procedures to be followed by coaches and athletic trainers when a head injury occurs. All Legacy Christian Academy coaches and the athletic trainer will adhere to all requirements of Ohio law regarding head injuries and will work with Student Athletes and their parents to respond to these injuries in the safest, most appropriate manner possible.

Protocols to Return to Practice/Competition Following an Injury

Accurate and confidential records will be kept of all Student Athlete injuries. These records can help in later treatment and can help coaches as they refine training, practice, and contest routines.

If an athletic trainer is present when an injury occurs, the student-athlete will be referred to them for treatment and documentation. If a trainer is not present when an injury occurs, the coach who is present will provide treatment and will complete an injury report. Documented information will be:

- Student Athlete’s name
- Sport in which they were participating
- Date of injury
- Where/How the injury occurred
- The immediate treatment that was given

If necessary, a signed note from the Student Athlete’s treating physician clearing the athlete to return to play must be turned in to the athletic office. A parental or verbal release won’t be accepted. Regardless of a treating physician’s signed release, the athletic trainer has the final say on returning to play.

VACATION POLICY

It is extremely discouraged for Student Athletes to take vacations during their athletic season. When an absence due to a vacation is unavoidable, an athlete must:

1. Contact their head coach prior to the vacation.
2. Be willing to assume the consequences related to their status on the team as set by the rules of the head coach.

Student Athletes participating in the fall are expected to be available for practices/contests prior to the start of the school year – beginning Aug 1st. Student Athletes participating in the winter are expected to be available for practices/contests during the winter breaks. Student Athletes participating in the spring are expected to be available for practices/contest during the school breaks in the spring.

CALAMITY DAY POLICY

If a “calamity day” is called on the day of a scheduled athletic practice or contest, the following will take place:

1. Junior High practices will be canceled.
2. High School practices can take place with the Athletic Directors permission but cannot be mandatory.
3. Any contest can take place as long as both schools agree to continue as scheduled.

DUAL SPORTS POLICY

A High School Student Athlete who wants to play two interscholastic sports in the same season must:

1. Receive permission from the Athletic Director and the coaches of both sports before the start of the season.
2. Meet with both coaches to determine a schedule for the season.
3. The agreed upon schedule must be given to the Athletic Director.

A Junior High or High School Student Athlete who wants to participate in another LCA extra-curricular activity must follow the same procedure.

CO-ED TEAMS/SPORTS

Legacy Christian Academy does not sponsor Co-Ed sports for high school teams that have or allow contact. Participation on boys’ or girls’ teams is according to sex at birth.

SCHOOL-SPONSORED/NON-SCHOOL-SPONSORED TEAMS

A school-sponsored team is a team that has received administrative approval and functions within the guidelines of the school board and administrative team. Each school-sponsored team is entitled to the use of facilities and budgeted financial assistance.

A non-school-sponsored team is a team that has chosen to function outside the guidelines of the school board and administrative team. A non-school-sponsored team may not use the school name and is not guaranteed school resources. When a non-school-sponsored team is functioning as a feeder team, school facilities/equipment may be available with administrative approval. The non-school-sponsored team will not have priority over our school-sponsored teams.

INTERSCHOLASTIC TEAMS

Legacy Christian Academy offers the following interscholastic teams:

FALL

- High School and Junior High Boys & Girls Cross Country
- High School and Junior High Boys & Girls Golf
- High School and Junior High Boys & Girls Soccer
- High School, Junior Varsity and Junior High Girls Volleyball

WINTER

- High School and Junior High Boys & Girls Basketball
- High School Cheerleading
- High School Boys & Girls Swimming
- High School Boys & Girls Bowling
- High School Boys Wrestling

SPRING

- High School Boys & Girls Tennis
- High School and Junior High Boys & Girls Track & Field
- High School Boys Baseball
- High School Girls Softball

TRANSPORTATION

Families are responsible for the transportation of student athletes to and from athletic practices and events. Carpooling arranged by families is permitted. However, LCA does not arrange or facilitate carpooling and LCA coaches are not permitted to provide transportation for student athletes.

PROSPECTIVE STUDENTS

It is important that LCA's athletic programs are above reproach in all our dealings. No special treatment, inducements, or communications are given to any prospective student.

PARENTAL EXPECTATIONS

Parents are expected to help reinforce the importance of commitment to the interscholastic sport of which their Student Athlete is a member. Parents need to help control the total number of commitments that are made in order to avoid unnecessary pressure. Please read through the Student Athlete's Expectations and help reinforce the stated guidelines.

Parents are expected to respect the position of the coach. Chatter or complaining among parents is not productive. Any questions or concerns regarding their Student Athlete, the team, or the program need to be directed to the coach first. This conversation should take place at a convenient time, but not within 24 hours of a competition. If a parent, after speaking with the coach, feels there is not a resolution, they should meet with the Athletic Director.

SPECTATOR EXPECTATIONS

Legacy Christian Academy expects all spectators to maintain high standards of good sportsmanship while attending all athletic competitions. It is important that spectators associated with Legacy Christian Academy maintain a proper testimony of the school, of themselves, and most importantly of Christ.

Spectators are expected to cheer for their team, not against the opponent. They must respect the officials judgments at all times. They must use positive language, and not make derogative statements. Any behavior outside of this can be considered unacceptable and can result in the spectator asked to leave the contest.

ATHLETIC BOOSTER CLUB

Our Athletic Booster Club contributes much time and money to our program each year. They provide funds to the athletic program which enhance and improve Legacy Christian Academy's athletics over and above the athletic budget. All requests or ideas for use of their funds must be funneled through the Athletic Director to the Athletic Booster Club. These funds are monitored by the Athletic Department.

DONATIONS OF MONIES AND MATERIALS

Realizing that Legacy Christian Academy as a whole is not only grateful for, but dependent on giving, any gifts that are given to the athletic program (equipment or cash) must be received by the Athletic Director. Our coaches are not permitted to accept or distribute gifts. It is important to understand that any new level of programming provided by the gift does not raise the established standard, nor does it commit Legacy Christian Academy to replacement when the gifted materials wear out.

Section 10

HEALTH SERVICES

The following biblical principles deal with the idea of Health Services. **God is the creator** (Gen. 1); **He created man** and therefore He knows what our body needs. **God has established universal principles**. One of these is that **we reap what we sow** even in the area of taking care of our bodies. If we refuse to take care of our bodies, then we may not be as healthy as we would want. **God ordained the family and the family**, according to Genesis 2:18 and Mathew 19, is ultimately responsible for the health of the child. Recognizing that man has the **responsibility of avoiding sexual impurity** (1Thess. 4:3-8), we need to know how to relate to and take care of our bodies.

Character qualities that have to do with this section: **Self-control** – doing something even when I don't feel like it; **Morality (purity)** – living a holy life; **Discernment** – seeing things the way they really are.

PURPOSE

Legacy Christian Academy's health services contributes to the goals of the education system and healthcare system by providing screenings and referrals, administering medications and treatments, providing first aid, providing health counseling and education, and supporting students to acquire self-management skills. The purpose of health services is to ensure that all students are healthy and ready to learn, to provide for the well-being and safety of all our students, and to comply with regulations set forth by the Ohio Department of Health.

IMMUNIZATION POLICY

In accordance with ORC 3313.671 (K-12th) and ORC 5104.014 (PK), all new students PK-12th are required to submit a current immunization record, from a physician office or county health department, prior to the 15th day of school. Students who fail to meet this deadline will be withheld from attending school until one is submitted. It is the parent's responsibility to ensure that this documentation is submitted. Immunization requirements are changed frequently by the Ohio Department of Health. Please see the health services web page to view the current immunization requirements for school attendance.

Parents who chose to exempt their child from receiving immunizations will need to provide the clinic with a school issued immunization exemption form on an annual basis by the 15th day of school. The exemption form is available upon request to the school nurse.

Please be advised that legislative policies regarding the permissiveness of immunization exemptions are currently being reviewed, and the school policies regarding this issue may be subject to change.

HEALTH RECORDS

PHYSICALS

All Pre-K students, in addition to the immunization record, are required to have documentation of a current physical examination completed within the last year and must be updated every 13 months. This documentation must be submitted prior to the start of school. The school issued student health form is available on the health services web page. It is recommended that all students entering school for the first time have a health record completed by their physician.

MEDICAL CONDITIONS AND REQUIRED INDIVIDUAL HEALTH FORMS

Please have a physician complete forms for any of the following that pertain to your student. All forms are available on the health services web page ([SNAP](#)), or upon request. **Students must have an Emergency Action plan submitted if they require emergency medication during school hours, after school events, and field trips/ministry trips.**

Allergy

FARE - Allergy Action Plan Allergy IHP LCA Medication Form

Asthma

Asthma Action Plan Asthma IHP LCA Medication Form

Diabetes

Diabetic Medical Management Plan Diabetes Quick Reference Emergency Plan LCA Medication Form

Epilepsy

Seizure Action Plan Seizure Description Form LCA Medication Form

MEDICAL TREATMENT

If a student has any health/medical condition that requires special school/classroom accommodations or medical treatment, please contact the school nurse. The parent/guardian shall provide the clinic with the physician, or other appropriate health care provider's written treatment order or note. The treatment order must include what accommodation and/or procedure is necessary, the frequency and duration of the accommodation/treatment, the medical condition or rationale regarding the reason why the student requires the accommodation/treatment, and any other special instructions. The physician, or health care provider's, name and contact information must be on the order.

The parent/guardian is responsible for providing all necessary supplies for the procedure/treatment. If the student does not have the necessary supplies available at school, the parent/guardian will be contacted to bring supplies, or to pick the student up.

**** The clinic does have a nebulizer, however a mask and tubing must be provided ****

EMERGENCY MEDICAL AUTHORIZATION (EMA)

Medical information and Emergency Medical Authorization (EMA) is included in the on-line enrollment, and we are also requiring a hard copy form. The form will be available in the clinic and from your student's teachers during Meet the Teacher Night. If your student has a medical condition that you would like to address personally, please contact the school nurse.

Parents are advised at the beginning of the year to notify the school office of any address, phone number, or emergency contact changes throughout the year. The school office will inform the clinic when changes to the EMA occur. No student will be released from school to a person who is not listed on the EMA unless the parent sends or emails written permission to the main office or clinic. If at any time you will be out of the city and your child is under someone else's care, the office is to be notified, in writing, of this information.

MEDICATION

These regulations are in accordance with Section 3313.713 of Ohio Law regarding administration of medications to students at school, and strict compliance will be enforced to provide a safe setting for your child. All after school activities and field trips are considered an extension of the school day and are therefore subject to the medication policies.

**** It is illegal for students to carry any medication on their person or property,** with the exception to emergency medications that have been approved by a physician and school nurse as a self-carry medication. If a student needs to carry an inhaler, glucometer, or EpiPen, the appropriate paperwork needs to be completed by the prescribing physician and parent.

- Any student who has medications on their person or in their locker or effects without permission by a physician and school nurse is susceptible to school discipline.
- All medications to be given during school hours will be stored and locked in the clinic. **Medications must be brought to the clinic in the original container, unopened, and non-expired;** by a parent, or by a student that has received prior approval by the nurse. Medications brought to school in baggies will be discarded.

**Please DO NOT send in medications with elementary students. Parents or older siblings must bring them into the clinic.

Every student who has a prescription and/or non-prescription medication must have a completed medication authorization form that includes:

- The student's full name, grade, and address - **Only one student name per form**
- Parent/Guardian phone numbers
- Name of the Medication - **Only one medication per form**
- Medication Dosage
- Time and Frequency of medication administration
- Special instructions for administration and storage
- Dates the medication administration will begin and end
- Adverse reactions that should be reported to the physician
- Physician name, address, phone number, and signature for prescription medications
- Prescriber authorization and School Nurse approval for self-carry medications, if applicable
- Parent/Guardian Signature, and date

****Medications and authorization forms are only valid for the current school year.****

PRESCRIPTION MEDICATION:

The school nurse will not store or administer prescription medications until the following criteria has been met.

- The first dose of any new medication must be given at home.
- Prescription medications are to be brought directly to the clinic by a parent, or by a JH or HS student that has received prior approval by the school nurse.
- The medication must be in the original container and attached with a pharmacy label.
- The school Medication Authorization form completed and signed by the parent and physician.
- All controlled medications classified as schedule 2 ,3, 4, and 5 must be brought to the clinic by a parent, and the medication count must be verified and signed by the parent and the school nurse.
- Narcotic medication will not be stored or administered at Legacy Christian Academy. Students taking narcotic medication should remain at home, until they are no longer requiring the medication during school hours.
- Any changes regarding a prescription medication will require a new Medication Authorization form signed by the physician, and a correct labeled container from the pharmacy.

NON-PRESCRIPTION MEDICATION (OVER THE COUNTER):

“Medication” pertains to prescription medications and all over the counter medications (including cough drops). JH and HS students may carry their own cough drops after they have submitted a Medication Authorization form to the clinic. ***Multiple students in one family may share an over-the-counter medication, however each child requires an individual Medication Authorization form.***

For your convenience the clinic will stock the following medications:

- Caladryl Lotion
- Children’s Motrin[®] oral suspension liquid (2-11 years)
- Children’s Tylenol[®] oral suspension liquid (2-11 years)
- Extra Strength Tylenol (12 years and older)
- Halls Cough Drops (5 years and older)
- Neosporin
- Motrin IB (12 years and older)

Parents choosing to permit their student to receive any of the aforementioned medications during school hours must complete and submit the product-specific Medication Form that will be available on the health services web page or upon request. It is the responsibility of the parent/guardian to complete the student information and parent/guardian signature.

- ***If the parent/guardian chooses a medication, other than the aforementioned, then a supply of that medication is to be given to the school nurse according to the following requirements:***

- ***The medication is to be brought in the original, unopened, and non-expired container with a completed Medication Authorization form signed by the parent/guardian.***

EMERGENCY MEDICATIONS:

Epinephrine auto injectors (ORC 3313.718), Inhalers (ORC 3313.716), and Glucagon (ORC 3313.7112) are required to have a medication authorization form, and appropriate Emergency Action Plan (EAP) signed by a physician, and an Individualized Health Care Plan (IHP), and will be stored in the clinic. The student, upon permission of the physician, and approval of the school nurse may carry an Epinephrine auto injector and/or Inhaler.

*In compliance with ORC 3313.718, and for the safety of the student, a backup Epinephrine auto injector is required, to be stored in the clinic. This same practice is highly recommended for Inhalers as well.

*****The school nurse will not administer medications under the following conditions:***

- Handwritten notes, or email messages, requesting medication administration or changes to RX medications
- Verbal requests for administration by phone call
- Medications brought in baggies and not the original container
- Medications brought to school without the medication authorization form
- Medications that have expired or non- prescription medication containers which have been previously opened
- Requests for a dosage more than the recommended dosage printed on the label
- Medications that are not FDA approved, such as herbal remedies, essential oils, or experimental medications.
- Prescription medications that do not have a parent and physician signature on the authorization form
- Non-Prescription medications that do not have a parent signature on the authorization form
- A dose larger than the suggested dose on the Manufacturer’s label will require a parent and physician signature on the Medication Form.
- Any Medication Authorization form that has been altered in any way (electronically, information crossed out or added) will be discarded.

***** The school nurse reserves the right to refuse to administer any medication if there are any unanswered questions, incomplete documentation, or by self-conscious decision. *****

The school will assume no responsibility for liability in association with administration of medications at school.

MEDICATIONS FOR FIELD TRIPS:

Only required prescription medication and/or emergency medication will be sent with the designated teacher on a field trip. The school nurse will email a medication permission form to the parent(s) prior to the trip. This required form gives the school nurse permission to send a single dose of the student’s medication with the teacher. A parent is encouraged to go with their student and administer his/her medication, when at all possible. Epi-pens, inhalers and essential prescription medications may be provided by the clinic, when the Field Trip Medication Permission Form has been submitted. All medications will be kept in a locked container and administered by an employee that has been trained in medication administration and approved by the board.

OVERNIGHT TRIPS AND MINISTRY TRIPS DURING THE SCHOOL YEAR:

Medication requirements for ministry trips must be coordinated with the Ministry Trips Director and school nurse. All medications will be given to the trip director and will be stored in a locked container. The medication will be administered by a school employee who has been trained in medication administration. Students may carry his/her own emergency medications upon physician and school nurse approval, and when an Emergency Action Plan has been submitted.

MEDICATIONS FOR AFTER SCHOOL FUNCTIONS AND DAYCARE:

Any medication that needs to be taken during an after-school function (after school care, athletic function, etc.) must have the appropriate paperwork on file in the nurse’s office. The medication must be stored in a locked container.

HEALTH SCREENINGS

Health Screenings, listed below will be provided by the school nurse for all PK, K, 1st, 3rd, 5th, 7th, 9th graders and any students new to the school. If your child is not in the aforementioned grades and you wish for your child to participate in the screenings, please contact the school nurse. If your child fails any of the screening exams a referral for a more extensive exam from a physician will be emailed to you.

Hearing	Grade PK, K, 1, 3, 5, 9
Vision	Grade PK, K, 1, 3, 5, 7, 9
Blood Pressure	Grade 9

Specific parent or teacher referrals may be addressed at any age level. All screenings will be done on all students in the above grade levels unless a specific written request is made by the parent or guardian that the screening be omitted.

EXCLUSION FROM SCHOOL FOR ILLNESS

The clinic is designed for short-term assistance until the student can either return to class or be sent home. If a student becomes ill at school, we request that you arrange transportation to pick up your child within 1 hour. Please know that it is not within the school nurse’s scope of practice to provide you with any diagnosis. In order to provide for the well-being and safety of all our students, we ask that you exclude your child from school for the following symptoms, until symptom free for 24 hrs. without requiring medication.

- Oral temperature $\geq 100^\circ$
- Vomiting
- Diarrhea
- Severe coughing
- Eye discharge, pain, or redness
- Suspicious rash with undetermined origin
- Difficult or rapid breathing

If your child has seen his/her physician and has been diagnosed with a communicable disease, he/she needs to be on antibiotic, antiviral, antifungal, or anti-parasitic medication for 24 hours, or otherwise noted by physician before returning to school. In some cases, when a communicable disease is affecting multiple students we may ask that you exclude your child from school for 48 hours.

COMMUNICABLE DISEASES

COMMUNICABLE DISEASE EXCLUSION (THIS IS NOT A COMPLETE LIST)

The following is a list of common communicable diseases but is not a complete list. There are some diseases/conditions that the school nurse is required by law to report to the Ohio Department of Health. If you have any questions, please ask the school nurse for more detailed information and assistance. In the event of an outbreak of a disease at school such as flu or MRSA, the school administration and the school nurse will work closely with the local and state health departments and CDC to make decisions and strategies about protecting the health of the students, teachers, and staff.

Chicken Pox - Excluded from school until all lesions are crusted over.

Conjunctivitis - (Pink Eye) - Excluded from school, may return 24 hours after medication has begun.

Fifth Disease - Student may return as physician directs or when fever has subsided.

Head Lice - Excluded from school until treated very few to no nits. Parents are to notify nurse if their child has lice.

Influenza - Excluded from school until fever-free for 24 hours

Impetigo - May return 24 hours after treatment has begun and all lesions (sores) are gone.

Measles - Excluded from school for four days following the onset of rash, and a physician's note is submitted which designates a return date.

Mononucleosis - Student may return as physician directs.

Meningitis, Bacterial - excluded until at least 24 hrs. of effective treatment and a physician's note is submitted which designates a return date.

Meningitis, Viral - excluded until fever-free for 24 hours, and a physician's note is submitted which designates a return date.

MRSA - excluded until at least 24 hrs. of effective treatment, and with written permission from the physician. All affected areas must be covered.

Pin Worms - excluded from school, may return 24 hours after medication has begun.

Ringworm - Excluded from school until 24 hrs. of affective treatment is completed. Excluded from contact sports until lesions are gone

Strep Throat – Excluded until 24 hrs. of appropriate antibiotic therapy is completed.

Whooping Cough (Pertussis) - Excluded for at least 5 days after initiation of antimicrobial treatment has begun, and a physician’s note is submitted which designates a return date.

** Please email or call the school nurse if your child has been diagnosed with a communicable disease/illness. This helps the school nurse track patterns of illness and alert other families if needed. Your child’s identity will remain confidential.

Parents may assist in the health program by:

1. Meeting the immunization requirements on time.
2. Carefully observing children for signs of disease and sickness and keep them home when ill.
3. Promptly sending in statements concerning a child's illness.
4. Providing a sound health program for your children at home:
 - a. adequate rest
 - b. outdoor recreation
 - c. balanced diet
 - d. good study hours
 - e. regular medical examinations
 - f. encourage the importance of good hand washing to prevent illness
 - g. providing necessary health records or information (allergies, disease, handicaps, medications)

BED BUG NOTIFICATION

If bed bugs or bed bug bites are suspected or known in your home, please notify your child's teacher or the school nurse. Affected students will not be excluded from school programs, but precautions will be taken at school to limit spread. If bed bugs are discovered on a student or their belongings during school hours, classroom parents will be notified and asked to inspect their child and their belongings, and education will be provided.

LCA Handbook Commitment Form

Student Name: _____ Grade: _____

This form must be completed, signed, and returned to the LCA school office before August 19, 2022. Students will not be permitted to attend class beginning on August 22, if this form is not complete.

PARENTAL COMMITMENT: GRADES PK-12

Please list your church and sign where indicated.

As parent(s) or legal guardian(s) of a Legacy Christian Academy (LCA) student, I (we):

- Commit to participate in the Christian education of our child by regular attendance at a local church that agrees with the LCA Statement of Faith. We will further exemplify Christian life principles in our home and foster a wholesome attitude toward spiritual and academic matters.

Please provide the name of your local church: _____

- Have read, understand, and agree to support the Legacy Christian Academy Parent/Student Handbook. We commit to supporting LCA and LCA policies.
- Have read, understand, and agree to support the principles contained in the Statement of Faith, Mission, Vision, and Philosophy of Christian Education of LCA (available on our website).
- Commit to communicate directly with LCA teachers and/or administrators in the event of conflict or disagreement, without involving parties outside the conflict or disagreement.
- Approve establishing an LCA technology account, including email, for my student(s) in grades 3-12.
- Approve the print and/or digital publication of pictures/video of our child taken during the year or have opted-out by meeting with the Multimedia Communications/Marketing Coordinator.

Parent/Guardian Signature

Parent/Guardian Printed Name

Date

STUDENT COMMITMENT: GRADES 3-12

Please read carefully, and then sign where indicated if you agree.

As a student at Legacy Christian Academy (LCA), I:

- Commit to a growing relationship with Jesus Christ by spending time regularly in His word, maintaining a prayer life, and actively attending church.
- Commit to doing my best in all my studies and approaching school and school programs with a positive, Christ-like attitude, refraining from negativity in action, word, or appearance.
- Have read, understand, and commit to obey the biblical and community standards set forth in the Legacy Christian Academy Parent/Student Handbook without complaint.
- Commit to avoiding unkind, disrespectful, foul, crude, abusive, violent, or otherwise inappropriate communication, whether communication is oral, written, or electronic (texting, social media, etc).
- Commit to maintaining a high standard of biblical morality and purity in all relationships.
- Will not possess, use, sell, or distribute alcohol, tobacco, vaping products, or drugs.
- Commit to appropriate technology and internet use in agreement with LCA policies.

Student Signature

Student Printed Name

Date